# 2020-2021 Annual Report







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# PRESIDENT/PASTOR LETTER

"I am the vine, you are the branches." - John 15:5

Dear Sisters and Brothers in Christ:

Grace to you and peace from God the creator and from Jesus the Christ, who is, who was, and who is to come. Amen.

The Annual Mission Appeal theme chosen for the 2020-2021 ministry year, "Hope Every Day," was selected long before March 2020 when pandemic living uprooted life as we know it. It could not have been a better theme to drive our ministries as Lutheran Church of Hope literally overnight pivoted, adapted, and innovated its ministries, not just to survive the pandemic, but to thrive. Yes, LCHope, we have thrived this year – it has not been what we are used to – nor will it ever be again. The Journey with Hope now will be discerning, discovering, and living into a new normal – a new way of being LCHope as we emerge from the pandemic. These are indeed exciting times.

2020-2021 has been a year in which we have had to learn how to do ministry within smaller groups, masked, distanced, and without a gathering place. We have fed the hungry, clothed the naked, provided school supplies, donated over 130 Santa Sacks, collected almost a ton of food, and have helped over 15 different households both inside and outside our faith community with some sort of specific sought-out assistance. We have made music; we have confirmed, baptized, and buried the dead. We have driven-thru to commune, receive ashes, and absolution. We have prayed over the phone, on zoom, and had porch communions. The building may have been closed and reduced in function, but Lutheran Church of Hope has stayed open to indeed 'share and transform faith, hopes, and lives!'

It has not been perfect, and it has not been easy. We are not perfect. There have been mistakes and shortcomings. Yet, by the grace of God we revel in forgiveness and the call to go and make disciples – to bring and bear hope into the world.

In a year that seemingly brought so many contractions into our lives – we bore light and Hope. We are in a fully schematic design process on what God is calling our campus to look like in a post-COVID world. We invested in our music ministry with a 35-rank pipe organ as well as updated our production technology to adapt and produce online and digital worship, the new front door of the church. We are jump-starting our strategic planning or five-year planning process that will continue into next year on what will be next steps with a renovated/expanded campus for ministry. Ionization filters have been installed into most of the building's HVAC systems to provide clear and purer air circulation that will meet a post-COVID standard. We are reconfiguring some office space in light of safe distancing for staff and volunteers.

As we write this report, life is changing fast. Daily, protocols and recommendations are revised in how we gather safely as a community for worship and other ministries as we boldly and cautiously emerge from pandemic life. We are grateful for both our COVID Advisory team, together since January 2020, and the larger expanded COVID-19 Thinking Group assembled in the winter of 2021 for counsel, wisdom, and next steps moving forward. We are not to the new normal yet – this next year will be adventuresome and will have twists and turns, yet the steadfast anchor for our souls will guide us into the excitement of the year to come.

Anchor House will officially open in the year ahead. Throughout COVID, LCHope and the many partnerships it has forged through Anchor House has managed to complete fundraising and commence construction on what will be the future home for eight emancipated former foster youth. We cannot offer enough gratitude for both

the Anchor House Board and the many volunteers who have swung hammers, cut wood, installed windows, painted, provided lunch to the workers, and so much more!

So what is ahead? Gathering for worship outside for the summer is a welcomed and big step. We are working on what fall in-person worship will look like and yes, even Christmas along with all of our other ministries including discipleship, reaching out, and loving support. We are excited about what the Holy Spirit is doing in and amongst us.

We will **worship**. We will worship and share the meal together on a weekly basis. We gather to be shaped by God's grace and to be sent out into the world with Hope. Different than in the past – yet we will gather to sing, pray, hear the Word, and be fed.

We will **pray**. We will pray for each other and with each other. We will pray for what God is calling us to be and do through a schematic campus and building design proposal on how we envision this corner of God's kingdom to be a tool to bring faith, hopes, lives together in Jesus.

We will **reach out**. We will reach out and continue to partner with organizations to provide resources like food, clothing, shelter, and basic necessities of living to others. We will listen, converse, and act around justice and equality in our lives today, listening to the words of the prophetic voices of scripture. We are Hope for the sake of the world, not just for ourselves.

We will **give**. We give generously of our time and possessions as God has called us to. Everything we have, our time, talents, and our treasures are gifts from God to be used to impact the world. God uses the ministries of LCHope to 'share and transform faith, hopes, and lives.' So we give. And we thank.

As your President and Lead Pastor, we offer our thanksgivings daily for you, the people of Lutheran Church of Hope. We thank your elected and staff leadership for their sense of adventure in the midst of this unique and challenging year, and we boldly look forward to what is to come. We began this letter with a simple verse from John chapter 15. All throughout this year, in the midst of closures, lockdowns, protocols, recommendations, and the like – this community remembered and claimed its connection to the vine – even in the toughest moments where it felt like we were being pruned, the vine never let us go – and thanks be to God, our branch bore lots of fruit that fed many.

This Annual Report is just a small glimpse of that fruit, what LCHope has been up to, and where God is calling us to go. It has been a joy to 'Live Hope Every Day.' The days ahead are bright, full of opportunity and adventure, so together, we take a bold step, together, we Journey with Hope.

With You for the Journey,

Ms. Juli Bassman

Congregation President

The Rev. Dr. Scott R. McAnally +

Ra De South R. Mollnelle +

Lead Pastor



# WORSHIP

"I am grateful for new ways of experiencing God and The Word in worship." - Kathy Henson

Youth Confirmed in September 2020 and May 2021

"I am extraordinarily grateful for LCHope delivering unwaveringly on it's commitment to "Sharing and transforming..." before and during this scary, interminable pandemic. Talk about an anchor!" - Steve Kultala

8 Children Baptized

**11**Member Deaths



# MUSIC

"I'm grateful for singers willing to try something new and practicing at home!" - Kenda Meyer

# 250+

Hours in the Recording Booth

300 +

Hours Spent in Post Production

**50+** 

Hours Spent Practicing, Recording, and Editing the Easter Anthem

**60** 

Singers, Ringers and Instrumentalists

39

Choral and Instrumental Performances



Heard in the Recording Studio...

"Will you edit this and make me sound good?"

"That was the best thing I've ever done!"

"I can't sing anymore, my voice is gone."



"Kids are resilient! A lot of challenges this season, which we worked to overcome. We improved as a group and as individual musicians. Many thanks to the Hope Rings ringers and their families!" - Sue McKnight

83,226
Individual Emails
Sent

60
Liturgies
Streamed Online

10+
Behind the
Scenes
Assistants

153
Instagram
Followers

404
People on the e-Anchor List

"I am grateful for the innovation and creativity of the AV staff with Worship & Music to create literally on the fly, very meaningful worship "over the digital air waves". It has helped immeasurably in keeping the congregation connected and for it to grow." - Ken Dees



# DISCIPLESHIP



I am grateful that with advanced technology and careful planning different groups have continued to be connected. I am looking forward to warmer weather and more in person gatherings. - Beth Rogers

**5**Gatherings of Women of Hope

Regular Youth Group
Attendees

16
New Partners in Mission

4

Novels Read with the Newly-Formed LCHope Book Club **24** 

Members Regularly
Joining PRandy's Bible
Study

# **Congregation Council**

# NOMINATIONS

President-Elect – 2 Year Term

(2nd year as President)

Ms. Brenda Peterson

Treasurer – 2 Year Term

Mr. Dan Hartman

Worship Tenet Leader (2 Year Term)

Ms. Anna Jordan-Helser

Reaching Out Tenet Leader (2 Year Term)

At time of publication, a nominee is still being discerned for Reaching Out Tenet Leader. If you know of someone who may be interested, please contact President Juli Bassman at president@lchope.org or Pastor Scott at pscott@lchope.org.

Youth Representative (1 Year Term)

Ms. Grace Mosley

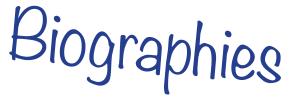
**Foundation of Hope Board** (3 Year Term) Ms. Petey Webster

**Anchor House Board** (3 Year Term)

Mr. Herb Covey







### **Brenda Peterson**

Family. The people who accept and welcome you just as you are. That is what I love most about LCHope. They are my church family. My husband, Rusty, and our kids, Connor and Megan, have been members of this family for 12 years.

I was not raised in the Lutheran church, but I joined LCHope in 1993 when Pastor Rudy married Rusty and me in a previous version of LCHope. We then spent the kids' school years at Cross of Christ, until 2009 when we came back home to LCHope, searching for and finding our forever church home.

I am passionate about LCHope as a community and my extended family. I would be honored to share my love and passion for this place as the new president elect.

### Dan Hartman

I grew up in Rockford, IL, went to the University of Illinois, and then lived in Chicago and Dallas before making my way to Colorado (currently, Thornton) in 2017. I love music, guitar, golf, gaming, drawing, and exploring new breweries. I married Sarah in 2017, had our first child, Sophie, in June 2020, and have a dog, Mollie, who just turned 9. I love LCHope because of the people and all that they do for the community, as well as how it challenges me to increase my faith and impact on the community.

### Anna Jordan-Helser

I am a lifelong Lutheran, raised in the Missouri Synod. I became a member of LCHope and the ELCA in 1988. In 2018 I retired from a long nursing career that focused on critical care, cardiology, bioethics and education. My husband Gregg (also retired) and I live in Westminster where we enjoy gardening, community involvement and our family. Our son Adam was confirmed at LCHope, spent quality time as a Marine in Iraq, and now works for IBM and lives in Milliken. Lutheran Church of Hope has supported me through life's many triumphs and losses. It has fed my need for an intelligent way to explore my faith and has provided me with opportunities to live out that faith. I simply love this church.

"I'm grateful for people who remember that "Community is not always about Agreeing" and respect each other for that." - Kenda

"I am grateful for the connections I have made with members of Council. We have some incredible leaders who are passionate about the present and future of LCHope." - Juli Bassman

> "I am grateful for those who have not been able to be involved with the music ministry ensembles but look forward to reconnecting as a new normal comes into being." - Terry Shockey

# CONSTITUTIONAL PROVISION PROPOSED AMENDMENT

Pursuant to Chapter 17.01 of the LCHope Constitution and Bylaws, the Board of Trustees brings these proposed amended constitutional provisions to be considered by LCHope at its annual meeting of the congregation on Sunday, May 16, 2021 to be convened at 10:30am on the LCHope Circle Drive.

These proposed amendments come with the recommendation of approval from the Financial Management Team.

### Constitution Provision 13.01c

It (the Board of Trustees) may enter into a contracts of up to \$10,000 \$20,000 for items not included in the budget in an emergency situation where time is of the essence.

### Constitution Provision 13.01d

It (the Board of Trustees) shall prepare an annual budget for adoption by this congregation, shall supervise the expenditure of funds in accordance therewith following its adoption, and may incur obligations of more than \$10,000 \$20,000 in excess of the anticipated receipts only after approval by a Congregation Meeting. The budget shall include this congregation's full indicated share in support of the wider ministry being carried on in partnership with the synod and churchwide organization.

The strike-thru text is the provision as it stands currently, and the underlined text is the proposed amendment text.

### **RATIONALE**

As seen with the recent pandemic, unforeseen circumstances can impact the ability of the Board of Trustees to both do the appropriate business of LCHope and follow all the constitutional guidelines. These Constitution Provision Changes are meant to allow the Board of Trustees a level of discretion in executing their responsibilities. Whereas the use of these provisions in the past is rare it is normally due to a time critical situation that needs to be addressed urgently and therefore cannot afford the delay involved with announcing and holding a congregational meeting particularly if the ability to hold a congregational meeting is being impacted as well.

The dollar amount defined in these Constitution Provisions Changes were established when the LCHope annual budget was less than half of what it is today. The proposed changes are in an effort to take into consideration the current budget size and to be more in line with today's cost of goods and services.



134

Precious Gifts and \$200 for Kids at Christmas

"I am grateful for Lutheran Church of Hope and all the ministry leaders for the guidance they provide in times of need." - Sean Carpenter

# 1631

Pencils, Books, and Backpacks, and \$1535 for Fill a Backpack

# \$12,000

from the Good Samaritan and COVID-19 Funds to LCHope Family and **Friends** 

561

**Pounds of Clothing Donated** 

1290+

Pounds of Food **Donated** 

147

**Books and Stuffed** Animals for Hugs for Kids



Construction on Anchor House continues to progress well. As of the first of May, the building is weather tight with mechanical and electrical trades continuing their work on the interior while volunteer crews are completing siding and trim work on the exterior of the building. Completion is scheduled for late June or early July. Despite significant cost increases in the past few months in the construction industry, the project budget contingencies will cover the final project costs.

The Anchor House board members are in the final phases of discussions with Lutheran Family Services and Property Management companies regarding the contracts for operation of the facility. Annual operating cost budgets are also being reviewed and approved.

The board is recommending that Herb Covey be elected a new board member to fill a current vacancy. Herb brings a wealth of knowledge with his background in social work with at risk youth and will be a strong addition to the board especially during the initial phase of the building operation.

The Anchor House board would like to thank the LCHope congregation for all of their continued support of this project that will truly transform the lives of all of the young emancipated foster adults that will call this home.





I am grateful that the Anchor House is coming along so well. I love driving by and seeing the progress. It will be such a great place for the youth who have aged out of the foster system. - Jessica Hagen

# LOVING SUPPORT

32

Covid Packages
Delivered with Tea,
Honey and Hot
Chocolate

I am grateful for a faith community in LCHope that I can rely on. I know that I have a place to reach out to when in need. - Juli Bassman

8

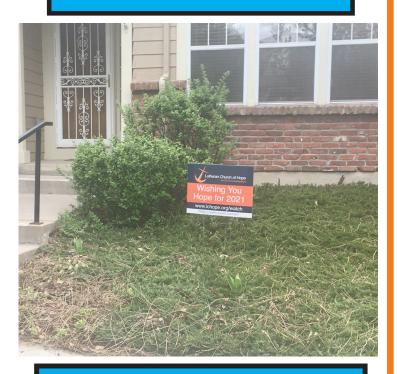
Thirsty Thursday
Gatherings both Online
and In Person



I am grateful for LCHope's ability to adapt and change during pandemic times and to creatively work to keep the community together despite the needs to stay physically apart. - Kate Hayes

8

Quilts made by Carolyn Thomas and used as Video Backgrounds



216

Lawn Signs Delivered by 12 Volunteers

4

Zoom Gatherings of the Cancer Care Ministry

# 2021-2022 PROPOSED MISSION SPENDING PLAN

## **Our Ministry Spending Plan Prayer**

"O God, your Holy Spirit equips the church with a rich variety of gifts. Grant that we may use these gifts to bear witness to Christ in lives that are built on faith and love. Make us ready to live the gospel and eager to do your will, so that we may share with all your church in the joys of eternal life; through Jesus Christ, our Savior and Lord. Amen."

### RATIONALE AND BACKGROUND INFORMATION

The Annual Ministry Spending Plan for LCHope provides clear visibility into the financial support of our mission tenets: Worship, Discipleship, Reaching Out, and Loving Support. To provide this visibility, a Mission Spending Plan based directly on the Line-Item Spending Plan has been created and is presented in this document. The Line-Item Spending Plan is essential for meeting business accounting standards and tracking specific incomes and expenses. The Mission Spending Plan shows the allocation of direct expenses, salaries and facility costs to the supported mission ministry.

# The Line-Item Spending Plan is available in the church office upon request.

The 2021-2022 Ministry Spending Plan is a conservative proposal that reflects a cautious emergence from the COVID-19 pandemic as well as the possibility of a capital appeal in the congregation's future surrounding potential facility expansion and renovation. Elected and staff leadership of the congregation discerned proposed ministry investment levels consistent with 2020-2021 levels with few exceptions.

The Plan shaped the objectives of the 'Journey with Hope' Annual Mission Appeal that took place in the late winter and early spring of 2021. This appeal resulted in 139 Partner in Mission Commitments for a total of \$620,386. Added to this was forecasted offerings of households who continue to give generously without having submitted a Partner-in-Mission Commitment Card, to a total forecasted Offerings of \$673,546.

The Board of Trustees is presenting the congregation for adoption a proposed Spending Plan showing a total investment of \$682,361.

We would like to thank you, the members of LCHope for your generous giving – for truly providing resources so that we may 'share and transform faith, hopes, and lives.'

## Highlights Include the following:

- Offerings and Income are increased 2.7% to \$682,361
  - o 139 Partner-in-Mission Commitments for a total of \$620,386
  - o \$53,160 in offerings forecasted based on previous giving records from 32 households who did not submit a Partner-in-Mission Card.
  - o \$1,000 in loose unattributable cash offerings.
  - o \$6,750 in General Fund Special Appeals throughout the year (i.e. Giving Tuesday and/or End of Ministry Year Giving).
  - Other Income of \$1,325 is forecasted through use-in-kind gifts bank account interest.

## Ministry Investment

- O You will note major shifts in funding in the different mission tenets. This is largely due to staff salary and facility cost (utilities and mortgage) allocations which were revised according to actual time spent and facility across the four ministry areas and administration in anticipation for continued emergence from the COVID-19 Pandemic.
- o All Current Staff will receive a 3% Cost of Living Increase.
- O Mission Support (or funds that support various ministry and outreach partners on an annual basis) was moved into Reaching Out Tenet Mission Area in the 2020-21 Spending Plan. Mission Support to the Rocky Mountain Synod is \$30,900 a year, roughly 4.5% of our offerings and income. The Board of Trustees is dedicated to our partnership with both the regional, national, and international church. We are Church: Better Together.
- Reserve Fund will continue to be contributed to at a rate of \$6,000 annually.
- o The Following Items have been reallocated to different Ministry Areas.
  - Quarterly Devotionals from Worship to Discipleship
  - The Lutheran from Administration to Reaching Out
- o Discipleship increased funding due to anticipation of the 2022 ELCA Youth Gathering and investment in Adult Sponsors as well as increased faith formation activities.

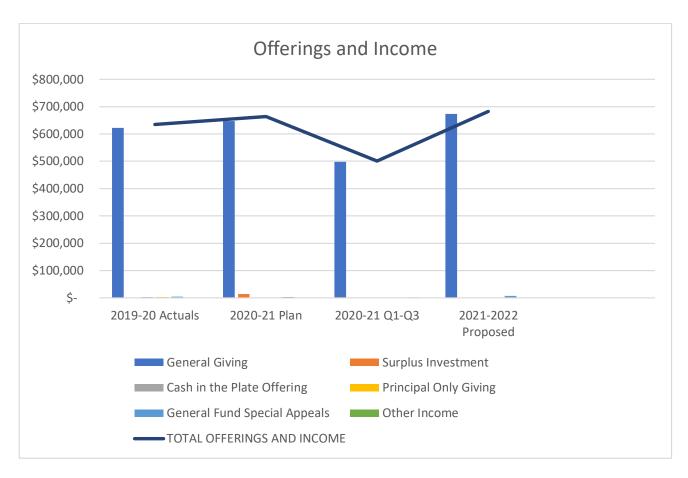
"I am grateful LCHope found ways to safely gather outdoors during the pandemic." - Carrie Garioto

"I am grateful for the courage and vision of LCHope to actively begin planning for the future with the building expansion and the purchase of the pipe organ. Having the faith to do this during a pandemic is incredible!" - Ken Dees

"I am grateful to LCHope for always being a place that makes everyone feel welcome and safe." - Sean Carpenter

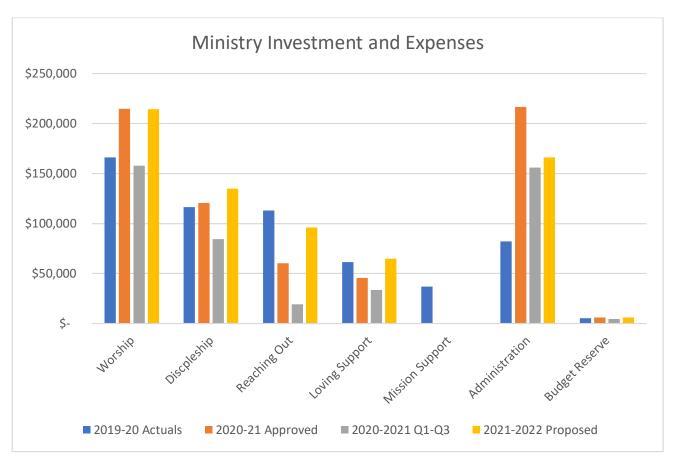
# Offerings and Income

	2019-20 Actuals	2020-21 Annual Approved	2020-21 Q1-Q3	2021-2022 Annual Proposed
General Giving	\$622,546	\$646,699	\$497,455	\$673,286
Surplus Investment		\$14,576	\$1,215	\$ -
Cash in the Plate	\$2,690	\$ -	\$ -	\$ 1,000
Principal Only	\$3,682	\$ -	\$ -	\$ -
Special Appeals	\$4,894	\$2,500	\$705	\$6,750
Other Income	\$754	\$125	\$1,490	\$1,325
TOTALS	\$634,566	\$663,900	\$500,865	\$682,361



# Ministry Investment and Expenses

	2019-20 Actuals	2020-21 Annual Approved	2020-21 Q1 – Q3	2021-2022 Annual Proposed
Worship	\$166,010	\$214,756	\$158,000	\$214,341
Discipleship	\$116,264	\$120,393	\$84,232	\$134,764
Reaching Out	\$112,965	\$60,409	\$44,567	\$96,240
Loving Support	\$61,262	\$45,657	\$33,428	\$64,886
Mission Support	\$37,050	\$ -	\$ -	\$ -
Administration	\$82,114	\$216,685	\$155,968	\$166,130
Budget Reserve	\$5,364	\$6,000	\$4,500	\$6,000
TOTAL	\$581,029	\$663,900	\$480,695	\$682,361



# CONGREGATIONAL MEETING MINUTES

LUTHERAN CHURCH OF HOPE SPECIAL CONGREGATIONAL MEETING MINUTES September 27, 2020

The meeting was called to order by President Mark Berg at 10:05am in the circle drive parking area at LCH. President Berg welcomed voting members to the meeting.

Secretary Carolyn Thomas announced there was a quorum of 62 legal voting members present.

<u>LCH2020.9.1</u> MOTION: by Ken Dees, seconded by Kim Hohensee, to open voting on the proposed ballot presented by the Board of Trustees, opening at 10:30am and closing at 11:30am in the parking lot, providing each voting members turns in a voter registration sheet. The motion carried.

President Berg indicated that voter registration sheets had been provided online but could also be picked up at a table in the parking lot prior to voting. Sample ballots were also available online, but final ballots were provided at a table in the parking lot for submission at an additional table in the parking lot. President Berg also noted that the following ballot was presented by the Board of Trustees "en bloc" for a vote.

- I. Ratify the following Board of Trustees votes on behalf of the congregation:
  - 1. Vote on April 7, 2020 to apply and accept a Paycheck Protection Program Loan in the amount of \$53,200.
  - 2. Vote on June 1, 2020 to extend the terms of office until September 30, 2020 for the following Trustees and Council Members:
    - Mr. Mark Berg, president
    - Ms. Juli Bassman, president-elect
    - Ms. Carolyn Thomas, secretary
    - Ms. Andrea Minnich, discipleship
    - Ms. Becky Nyby, loving support
  - 3. Vote on June 29, 2020 to approve a 3-month Continuing Spending Plan of \$161,700 (from 7/1/2020 9/30/2020).
  - 4. Vote on July 27, 2020 to approve the final design and authorize the commencement of construction for Anchor House.

- II. Amend the Constitution of Lutheran Church of Hope by adding the following 2019
   ELCA Churchwide Assembly provision:
   C10.10 This congregation may hold meetings by remote communication, including electronically and/or by telephone conference, as long as there is an opportunity for simultaneous aural communication. To the extent permitted by state law, notice of all meetings may be provided electronically.
- III. Approve the presented 9-month Spending Plan from 10/1/2020-6/30/2021 for the amount of \$487,624 for a total annual ministry plan of \$649,324 (7/1/2020-6/30/2021).
- IV. Approve the nominated slate of Board of Trustees and Congregation Council positions to take office on 10/1/2020.

President Juli Bassman (1-year term, assuming presidency

10/1/20, expiring 6/30/21)

President-Elect John Vialpando (2-year term, assuming presidency

7/1/2021, term expiring 6/30/2022)

Secretary
Carolyn Thomas (2-year term, expiring 6/30/2022)
Discipleship Tenet
Jessica Hagen (2-year term, expiring 6/30/2022)
Loving Support Tenet
Youth Representative
Carolyn Thomas (2-year term, expiring 6/30/2022)

Kate Hayes (2-year term, expiring 6/30/2022)

Grace Mosley (1-year term, expiring 6/30/2021)

Foundation of Hope Diana Christensen (2-year term, expiring

6/30/2022)

President Berg declared the voting closed at 11:30am with the following results: Yes -61, No-1

Pastor Scott McAnally expressed thanks to the outgoing Congregation Council members and presented plaques of appreciation to Becky Nyby and Mark Berg.

The meeting adjourned with prayer at 11:45am.

Carolyn Thomas, Secretary

# LUTHERAN CHURCH OF HOPE SPECIAL CONGREGATIONAL MEETING MINUTES NOVEMBER 22, 2020

The meeting was called to order by President Juli Bassman at 10:05am by online Zoom meeting. President Bassman welcomed voting members to the meeting and indicated that the meeting was being recorded for archive use.

Secretary Carolyn Thomas announced there was a quorum of 93 legal voting members present.

Pastor Scott McAnally led the opening prayer.

Secretary Carolyn Thomas read the four resolutions to be considered:

- 1. Be It Resolved, that Lutheran Church of Hope accepts the recommendation of the Worship Space Task Force Report to hire Integration Design Group (IDG) for a schematic design process for the LCHope facility with a specific consideration around a renewed worship space at a cost of \$30,000 to be paid for by existing dedicated funds.
- 2. Be It Resolved, that Lutheran Church of Hope authorizes the purchase of the Reuter Pipe Organ, Opus 1555, from Brookside Baptist Church of Tulsa, Oklahoma for the sum of \$10,000 to be paid from existing dedicated funds.
- 3. Be it Resolved, that Lutheran Church of Hope authorizes the sum of \$25,000 to be paid from existing dedicated funds to compensate Reuter Organ Company of Lawrence, Kansas to disassemble, transport, and store the Reuter Pipe Organ, Opus 1555, in its facility.
- 4. Be It Resolved, that Lutheran Church of Hope empowers the Organ Task Force in concert with the Worship Space Task Force to work with the Reuter Organ Company and IDG architects on organ design and placement for the renewed worship space and corresponding facility renovations of LCHope.

Discussion and questions ensued around clarifications of the resolutions.

<u>LCH2020.11.1</u> MOTION: by Rob Foster, seconded by Kim Hohensee, to end discussion. The motion carried.

President Bassman announced that ballots would be sent to voting members by email, and voting members would have ten minutes to vote. She reminded voting members to vote on each resolution. At the end of ten minutes President Bassman declared voting closed. After a few minutes allowed for tabulating votes, President Bassman called on Secretary Carolyn Thomas to read the results as follows:

Resolution #1 - Schematic Design Process: In favor: 92, opposed: 0. The resolution passed.

Resolution #2 – Organ Purchase: In favor: 90, opposed 2. The resolution passed.

Resolution #3 - Organ Storage: In favor 90, opposed 2. The resolution passed.

Resolution #4 - Organ and Worship Space Renewal: In favor 90, opposed 2. The resolution passed.

President Bassman thanked members for their patience and continued support of the online Zoom meeting.

Pastor Scott McAnally thanked President Bassman for her leadership through this process and for leading the congregation through the special meeting. He offered a closing prayer.

President Bassman wished Pastor Scott and his household a safe and Happy Thanksgiving on behalf of the Board of Trustees and the congregation. President Bassman declared the meeting closed at 10:55am.

## The Annual Meeting of Lutheran Church of Hope, ELCA

Sunday, May 16, 2021 – 10:30am on the Circle Drive

Call to Order President Juli Bassman

Credentials Report/Quorum Secretary Carolyn Thomas

Opening Prayer Lead Pastor Scott McAnally

Approval of Past Minutes President Juli Bassman

Election of Nominated Leadership President Juli Bassman

Vote on Proposed Constitution Revision President Juli Bassman

Reflection of Lead Pastor Pastor Scott McAnally

Approve the 2021-2022 Mission Spending Plan President Juli Bassman/Pastor Scott McAnally

New Business President Juli Bassman

Recognition of Leadership Lead Pastor Scott McAnally

Closing Prayer & Adjournment Lead Pastor Scott McAnally



1305 West 10th Avenue Broomfield, CO 80020

www.lchope.org