



2019

Be Full of Hope

YOUR GENEROSITY AT WORK



The 2018-19 Annual Report
of LCHope

‡ Opening of a Congregational Meeting ‡

P As in one body we have many members,
C **so we, who are many, are one body in Christ.**

P Where two or three are gathered in my name, says the Lord,
C **I am there among them.**

P Live a life worthy of the calling to which you have been called, with all humility and gentleness, making every effort to maintain the unity of the Spirit in the bond of peace.

C **Let us pursue what makes for justice and peace, and for mutual upbuilding.**

P The Lord be with you.
C **And also with you.**

P So let us pray.

O God, you open the hearts of your faithful people by sending into us your Holy Spirit. Direct us by the light of that Spirit, that we may have a right judgment in all things and rejoice at all times in your peace, through Jesus Christ, your Son and our Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever.

C **Amen.**

P I declare this Annual Congregational Meeting to be in session in the name of the Father, and of the (+) Son, and of the Holy Spirit.

C **Amen.**

LUTHERAN CHURCH OF HOPE
1305 West Tenth Avenue
Broomfield, Colorado 80020
303-466-4823

ANNUAL REPORT

For the Year July, 2018 – June, 2019
Annual Meeting June 2, 2019 – 10:30am

OUR VISION

Sharing and Transforming faith, hopes, and lives.

OUR MISSION

Lutheran Church of Hope proclaims Jesus Christ as Lord and Savior by

- ✚ worshipping together,
- ✚ making disciples of all members,
- ✚ reaching out to spread God's Word,
- ✚ providing loving support to all.

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Annual Meeting Agenda

CALL TO ORDER	President Judy Schroeder
RITE FOR OPENING OF A CONGREGATIONAL MEETING	Lead Pastor Scott McAnally
SECRETARY'S REPORT AND APPROVAL OF MINUTES <i>Credentials for 2019 Annual Meeting</i> <i>Annual Meeting 2018</i> <i>Special Meeting</i>	Secretary Carolyn Thomas
NOMINATING TEAM REPORT & ELECTIONS <i>Congregation Officers (President Elect & Treasurer)</i> <i>Congregation Council Members (Worship & Reaching Out)</i> <i>Foundation of Hope Board Member</i> <i>2020 Rocky Mountain Synod Assembly Voting Members</i> <i>2019-20 Nominating Team Members</i>	See Sample Ballot
REPORTS <i>Report of the Lead Pastor</i> <i>Report of the Congregation Council</i> <i>Report of the Treasurer</i>	Pastor Scott McAnally President Judy Schroeder Treasurer Carrie Garioto
HYMN	<i>We Are Called</i>
LUTHERAN CHURCH OF HOPE 2018-19 PRESENTATION	
ADOPTION OF 2019-20 MISSION SPENDING PLAN	
CLOSING COMMENTS AND ADJOURNMENT Recognition of Outgoing Council Members	
RITE FOR CLOSING A CONGREGATIONAL MEETING	Lead Pastor Scott McAnally

Annual Congregational Meeting Minutes

MAY 20, 2018

The meeting was called to order at 10:25 am by President Rusty Peterson.

Secretary Mark Berg announced there is a quorum of voting members present with 81 signed in.

The Rite for opening a Congregational Meeting was held.

The Secretary announced the tellers for any ballot would be Trish Kennedy, Marie Glover, and John Mosley. Additionally, it was reported that the minutes of the 2017 Annual Meeting and one Special Congregational Meeting are recorded in the Annual Report.

November 5, 2017 Incorporation of Anchor House.

The meeting minutes were accepted by the President as written.

The nominating team of Shannon Ambrosio, Anna Jordan-Hesler, Diane Dees, and Rusty Peterson presented the following candidates for election to the 2018-19 Church Council and other positions:

President elect: Mark Berg

Secretary: Carolyn Thomas

Discipleship tenet leader: Andrea Minnich

Loving Support tenet leader: Becky Nyby

Council Youth member: Caitlyn Vialpando

Foundation of Hope Board: Petey Webster

2019 Synod Assembly Lay Voting Members: Anna Jordan-Hesler, Beth Rogers, Ashley Miller

2018 Nominating Team: John Mosley, Dianne Ambrosio, Russ Agnew

It is noted that Judy Schroeder will be ascending to the position of president of the 2018-19 Church Council. A motion was made by Anna Jordan-Hesler and seconded by Gerry Herbst to accept the nomination slate by acclamation.

LCH2018.5.3. The motion passed to accept the candidates for Council, 2019 Synod assembly, and 2018 Nomination team.

Secretary Mark Berg read the Foundation of Hope resolution from the board of trustees:

Be it resolved, that the Congregation of Lutheran Church of Hope approves the proposed addition to Chapter 3 of the Foundation of Hope Constitution and Bylaws, establishing criteria for Donor Restricted Funds.

The President called for a debate, but there was no one to speak for or against the resolution. The congregation voted by acclamation and the President declared that the resolution passed.

Secretary Mark Berg read the Annual Meeting resolution from the board of trustees:

Be it resolved, that the Congregation of Lutheran Church of Hope makes an exception to Constitutional Provision C10.01, and will meet for its Annual Meeting in 2019 on Sunday, June 2nd due to liturgical and church calendars.

Pastor Scott McAnally explained that Easter is late in April next year, and that Sundays in May will be filled with confirmation, etc., and the timing would be much better to move the Annual Meeting until June. The President called for a debate, but there was no one to speak for or against the resolution. The congregation voted by acclamation and the President declared that the resolution passed.

Lead Pastor's Report: Pastor Scott McAnally

Pastor played a video from the ELCA.

Pastor recommended reading God's Politics by Jim Wallis to the congregation.

Pastor announced the church has a new web site which has an emphasis on visitors' experience. He thanked Jennifer Powell for all of her effort in making it happen.

Pastor thanked the staff: Beth Rogers, Marlys Dufour, Jennifer Powell, Karen Kuhlmann, Sean Carpenter, Pastor Randy Pabst, Kenda Meyer, Terry Shockey, Sue McKnight, and Beth DeBoer.

Pastor thanked the council: Rusty Peterson, Judy Schroeder, Carrie Garioto, Mark Berg, Kathy Henson, Becky Nyby, Ken Dees, Andrea Minnich, and Anthony Moller. He noted that the council occasionally visits other churches and discusses those visits with each other.

Pastor thanked the retiring Foundation of Hope chairman, Randy Mensing, for the last 6 years of leadership and provided him a plaque of appreciation. In the last 6 years, more than \$76K has been given to the fund along with 7 planned gifts.

Pastor discussed mission advancement. Money fuels the ministry engine. There are many other charities that are vying for the money donors are willing to give. The church is competing for those donations. We need to share our Stories of Hope:

2018-19: 133 pledges of \$515,640 which is a monetary increase from last year.

13 households pledged a total of \$160.8K comprising about 31% of total.

26 households pledged a total of \$159.6K comprising about 31% of total.

94 households pledged a total of \$195.2K comprising about 38% of total.

There are concerns about the demographics of the top giving units. Many are elderly and/or retired. Pastor called for a new team to guide this church into the future regarding this issue.

Pastor thanked President Rusty Peterson for words of counsel, leadership, and partnership.

Pastor thanked his family: Jen, Stephen and Jacob as well as their dog, Stella Rose. He thanked the congregation for the time off to be with his family.

Pastor closed with another video from ELCA. This one covered the topic of grace.

Congregation Council President Report: Rusty Peterson

Rusty reflected back on the year. It was an amazing year. We purchased a new piano, started up Anchor House, changed BLAST, accepted many new members, choir and bells of hope continue to do a great job, and we had a successful Oktoberfest.

The financial campaign of Stories of Hope was successful and Rusty added his story of hope. He grew up in the church. He remembers his mom playing the flute. He was confirmed by Pastor Rudy. Pastor Rudy also married Brenda and Rusty in this church. He remembers being asked if they were soul mates and Pastor Rudy surprised them saying they were not. The point was that marriage is a life time commitment. After marriage, Brenda and Rusty drifted away from the church and later joined Cross of Christ because of a faith-based pre-school for their kids. In 2008, Megan had a health issue and they suffered a tragic loss in the family. They knew they were missing a church family and began to look around. They came to this church during an outdoor service and found a vibrant church. They jumped back into this church.

Treasurer Report: Carrie Garioto

Carrie provided a summary of the financial report for year to date (July 1, 2017 through March 2018). Income was \$429,983, and expenses were \$403,297. There was \$30,252 in mortgage principle and \$10,852 in principle only giving, leaving the church in the hole by \$14,418.

The hymn "We Are Called" was sung.

A slide show of LCHope 2017-2018 activities throughout the year was shown. Pastor thanked Jennifer Powell for pulling it together.

The President presented the mission spending plan for the coming fiscal year, 2018-2019. Highlights included:

An increase of about 2% to \$596,630 for offerings and income.

The reserve fund will increase by more than \$2K with a goal of getting to 3 months of expenses.

The building loan will be re-amortized to its original term. This will save more than \$900 per month.

Some ministries are being increased to reflect actual costs.

The staff is getting a 3% raise as a cost of living increase.

A motion was made by Gerry Herbst and seconded by John Bosio to call for the question and end discussion on the 2018-2019 spending plan.

LCH2017.5.4. The motion passed to accept the 2018-2019 spending plan by acclamation.

Pastor Scott recognized past council presidents and thanked outgoing President Rusty Peterson with a plaque of appreciation.

The Rite of Closing a Congregational Meeting was presented.

The 2018 Annual Congregational Meeting was adjourned at 11:38 AM.

Mark Berg, Council Secretary

SPECIAL CONGREGATIONAL MEETING MINUTES

October 21, 2018

The meeting was called to order by President Judy Schroeder at 10:25am.

Opening prayer was led by the Rev. Dr. Randy Pabst.

Secretary Carolyn Thomas reported that a quorum of 65 legal voting members was present.

President Schroeder led the consideration of the resolution which was presented on the screen. She noted that since the resolution was presented by the Congregation Council and Board of Trustees, there was no need for a "second."

Be it resolved that the congregation of Lutheran Church of Hope (LCHope) authorizes the Board of Trustees to contract with Holder Security for Security System Installation including hardware, software, and labor according to the finalized bid of \$26,500 upon raising said funds in a special appeal to commence instantly; and

Be it further resolved that upon security system installation, LCHope increases its General Fund Spending Plan for Ministry \$59.95 monthly for cloud hosting/support of system; and

Be it further resolved that Lutheran Church of Hope expresses gratitude to the generous giver(s) who has/have offered to match dollar for dollar up to one half(1/2) of the system's cost (a maximum gift of \$13,250); and

Be it further resolved that if funds raised are more than needed for this project and appeal, the Board of Trustees, after consult with the Financial Management Team, shall disperse said surplus fund to a specific ministry or project of Lutheran Church of Hope.

President Schroeder called for discussion. There was none.

LCH2018.10.1 MOTION: to close discussion. The motion carried.

LCH2018.10.2 MOTION: To adopt the resolution as printed. The motion carried overwhelmingly.

Pastor Scott McAnally called for a special acclamation to the generous family who has offered to match up to one half the cost of the system. The congregation responded with applause.

Closing prayer was led by Lead Pastor Scott McAnally.

LCH2018.10.3 MOTION: to adjourn. The motion carried.

The meeting adjourned at 10:35am.

Carolyn Thomas, Secretary

Hope by the Numbers Statistical Report 2018-2019

<u>MEMBERSHIP</u>	<u>FAMILY UNITS</u>	<u>BAPTIZED</u>	<u>CONFIRMED</u>
MARCH 31, 2018	215	706	500
Gains --			
Baptism	0	13	0
Confirmation	-	-	4
Transfer from ELCA churches	6	14	12
Transfer or Releases from other Lutheran churches	1	2	2
Reaffirmation of Faith	3	4	4
Instruction	0	0	0
Restored to Active Status	0	0	0
Other (including children of those received by Instruction)	0	0	0
Total Gains	10	33	22
Losses --			
Death	3	7	7
Transfer to ELCA churches	1	2	2
Transfer to other Lutheran	0	0	0
Release or Transfer to non-Lutheran	0	0	0
Placed on Inactive List*	0	0	0
Requested Membership Removed	1	2	2
Other	0	0	0
Total Losses	5	11	11
MARCH 31, 2019	220	728	511

□ The Church Council implements that part of the Constitution Bylaws (Part 2 - Discontinuance of Membership, paragraph 2) which reads: "A confirmed member who, in the judgment of the church council, shows no interest in attending church services and does not partake of Holy Communion; and does not contribute to the congregational treasury according to the congregation's records for a period of one year, shall be presumed no longer to desire membership, shall lose the right to vote, and shall not be counted in the membership statistics of the congregation. However, that person's name and record shall be kept in the files for a period of five years thereafter. Such a person shall be encouraged to take part in the congregational life, or to transfer elsewhere, as the situation may indicate to be advisable. If that person resumes activity within the five year period, that person shall be restored to the active membership list; if not, that person shall be dismissed from the congregation and, if possible, shall be notified of this action."

Attendance Averages

<u>MONTH</u>	<u>SUNDAY</u> <u>WORSHIP</u>	<u>BLAST</u>	<u>SPECIAL</u> <u>SERVICES</u>
April 2018	200	19	
May	127	6	
June	121	---	
July	123	---	
August	130	---	
September	162	19	
October	195	23	
November	215	29	
December	286	24	Christmas 171
January 2019	180	23	
February	186	23	Ash Wed. 12:15p - 31; 5:30p - 28; 7:30p - 98
March	228	24	Lent 12:15p - 13; 7:15p - 43
Total Attendance Count	9901	636	

Report from the Nominating Team



Lutheran Church of Hope
An ELCA Congregation

ELECTION BALLOT - 2019-2020

Submitted by the 2018-19 Nominating Team:

Judy Schroeder, John Mosley, Dianne Ambrosio, Russ Agnew, and Pr. Scott McAnally, Advisory Role

Please Circle Your Voting Choice

According to C11.04.b, any nomination from the floor will automatically table that election at least two weeks.

President-Elect (2-Year Term):
2nd Year as President

Ms. Juli Bassman

Treasurer (2-Year Term):

Ms. Carrie Garioto (incumbent)

Worship Tenet Leader (2-Year Term):

Ms. Kathy Henson (incumbent)

Reaching Out Tenet Leader (2-Year Term):

Mr. Ken Dees (incumbent)

Council Youth Member (1-Year Term):

Ms. Caitlyn Vialpando (incumbent)

Foundation of Hope Board (3-Year Term):

Ms. Nancy Perlmutter

2020 Synod Assembly Lay Voting Members (3):

Mr. Russ Agnew
Ms. Karen White
Youth - Mr. Adrien Ambrosio
Alternate - Mr. Ken Dees

2019 Nominating Team (3 LCHope Members):

Ms. Marie Glover
Ms. Anna Jordan-Helser
Mr. Robert Moody

BIOGRAPHIES

For President Elect: Juli Bassman

Born and raised in Richmond, BC, Juli moved to Colorado in the fall of 2003. Soon after, she met her husband Matt. They were married in the same Lutheran church where she was baptized and confirmed, almost 14 years ago. They are proud parents of Henry (10) and Bradyn (almost 8). Juli has served at Lutheran Church of Hope as the Discipleship Tenet leader, a Sunday school teacher, and a chaperone for Youth Trips. Outside of the church, she loves her job as a middle school math teacher, currently at Stargate School in Thornton. She enjoys softball, golf, hiking, camping and travels with family and friends. She is thankful and blessed for the opportunity to serve on the LCHope board.

Lead Pastor Report

“Faith is a living, daring confidence in God’s grace, so sure and certain that one could stake their life on it a thousand times”
-Martin Luther commenting on Psalm 118:8-9

Sisters and Brothers of Lutheran Church of Hope:

Thank you. Thank you for your generosity in treasure, time, and talent, which is what makes Lutheran Church of Hope what it is today! Each day I am amazed by what this community of faith continues to accomplish through its many ministries. In a time when society is begging for a vital transforming community of faith, Lutheran Church of Hope continues to be bold, adventuresome, and daring – living into our vision of ‘sharing and transforming faith, hopes, and lives!’



What a chapter in the ‘Stories of Hope’ this year has been in our life together. From Oktoberfest’s success, to Anchor House’s energy and publicity, to so many other ministry events and happenings this past year. As I reflect on our most recent chapter of our life in ministry together, I give thanks for all that we have accomplished together. I boldly pray for forgiveness, where I have fallen short of expectations. I offer these reflections and thoughts on our year together and for the year ahead.

Mission Advancement: Be Full of Hope

Worship, discipleship, reaching out, and loving support – these are the four areas of our mission statement – how we organize ourselves for ministry at LCHope. This is where ministry shares and transforms faith, hopes, and lives – one person at a time both outside and inside our walls and campus. Ministry today takes resources. It is the Mission Advancement Team that gathers to make the needed resources known to carry out the ministries that our staff and elected leadership want to do. Their task is to advance our mission by facilitating the gathering of financial resources for ministry. Their work on behalf of this community has been quite fruitful. A special thank you goes to the members of this important team in our community: Mr. Gerry Herbst; chair, Ms. Dianne Ambrosio, Ms. Beth Bosio, Ms. Petey Webster, Ms. Jennifer Powell, and Ms. Marlys Dufour.

The Mission Advancement Team has standardized our language for a 21st century faith community. Our annual drive is now known as the ‘Annual Mission Appeal.’ Something we do annually for our mission and ministry – and yes, it is an ask. How can each of us be a part of the annual mission of LCHope? What can we give for the sake of the ministries of LCHope for the next year? We now fill out ‘Partner in Mission Cards’ – again, because its about our mission together. This mission can only be accomplished when we partner together.

This is the third year we have used a model first introduced to us by consultants. Using our own variants and learnings from the past two years – the ‘Be Full of Hope Annual Mission Appeal’ has been a complete success! God has blessed LCHope with generous givers – who believe in the vision and mission of the organization, its staff and elected leadership, and its financial accountability.



You may remember we began this ministry year in a spending freeze as our cash flow was pretty tight. We had faith – and lived faith in a bold and daring confidence that with God’s help – we would get through the fall. With your staff and elected leadership leading the way and dedicated to vibrant and transforming ministries while at the same time being mindful of our cash position – not only has LCHope had a transforming year in our ministries – we are tracking towards our first surplus in many years! Our dedicated/restricted funds are now fully funded along with our reserve fund along with some extra cash in the General Fund for Ministry. The hard work for us will be to continue our generosity through the end of our ministry/financial year and throughout the summer. Thanks be to God for you LCHope!

Last fall your staff and elected leadership amidst the spending freeze put priorities together for the upcoming year – rooted in our Strategic Plan for Ministry and current ministry trends. That formed the basis for the ‘Be Full of Hope Annual Mission Appeal’ that took place this past Lent. With over \$580,000 in partnership commitments and forecasted offerings of over \$622,000 – making a total forecasted offerings and income for 2019-20 to be \$642,482. The total proposed spending plan put together by your staff and elected leadership is being brought to the congregation for approval!

I cannot give enough thanks to God and for your Mission Advancement Team. Their hard work in communicating the vision set forth by your staff and elected leadership, along with coordinating publicity, Hope-Filled Moments, and analyzing data and the like – has made LCHope more than just a stable congregation. We are indeed a vital transforming place of ministry not just in the ELCA – but in all of Christendom! Thanks be to God for you!

The real work of the ‘Be Full of Hope Annual Mission Appeal’ will begin July 1st as we begin our new ministry/financial year. A new electronic giving platform is being introduced. It will coincide with our new database and ministry scheduler programs. All of this will enable multiple opportunities to schedule giving electronically. Stay tuned!

Worship Space and ... the Organ

One does not have to walk very far into our worship space on a Sunday morning to see that we are full and out of space. We are out of space for our growing music ministries; out of space for overflow seating; out of space for our chancel and its adornments; out of space in our sacristy and vestry; and out of space for technology which advances our worship life together. This is a space issue for existing ministry within our worship life regardless whether we have one liturgy or two. There is not space for our 45+ voice choir and piano. There is not space for our 4 octaves of handbells to actually play and hear each other. There is not adequate space in our sacristy for worship preparation. And, there is not adequate space for safe seating for egress. Also, are we tired of turning around to hear the choir?



Over the past year a great group of people – Dennis and Kathy Henson, John Bosio, Sonya Rath, Kristin Anderson, Patricia Kennedy, and Cindy Green have been gathering and analyzing our worship space. They have met with the music staff as well as two architects just to dream what a more spatial worship space could look like for LCHope. Their report and continued work can be found later in this annual report. I am excited with the work they are doing. I continue to be excited about our worship life together. This life includes incredible and vibrant music; wonderful reading of scripture; weekly involvement of young people not just as an acolyte or crucifer; but in the bringing forward of the elements as well as ushering from time to time.

I look forward to the continued work of this team and the ideas and solid proposals they will bring to the entire LCHope community in the next year. These ideas will be bold and exciting. They will build on LCHope's continued inspiring liturgical worship in the proclamation of word and sacrament. This brings us to the organ. Yes, the organ is on its last legs. Parts are no longer available, unless we want to go to ebay from Europe. Purchasing an organ however is more than just shopping for a car. A building's shape, acoustics, and finishes are major components and factors which must be considered even before looking at organs. I am thankful that Beth De Boer and the music staff both present and past have been able to prolong the organ's life and make it sound as decent as possible. As soon as LCHope has some directions in worship space – the organ exploratory team brought together last year, will begin meeting to recommend the next steps on an organ replacement.

Facility



It is hard to believe that we dedicated the Renewing Hope Facility over seven years ago! I think about those 10 months of construction – offices in the annex, holes in the walls, the scaffolding in the nave (affectionally called the 'tower of Babel,') and the excitement that late spring of 2012 when we were moving back into this facility that now gets used on a daily basis. This past year marked a major accomplishment in the addition of security cameras and electronic access. We are still learning and adjusting to these systems as they are in place to make LCHope safer on a daily basis.

In about a week's time from the writing of this report, significant drywall work will begin from a few water leaks, joint shifting, and normal wear and tear. With Rainbow Tree's closure, your staff and

elected leadership will repurpose the space for a music staff office, three dedicated young people's learning rooms, and a conference room/adult small group room. Over the summer some new paint and minor reconfigurations will happen as these spaces are renewed for use. We have placed some increased significant funds into the General Fund for Ministry for scheduled maintenance. This includes painting (interior and exterior), updating of thermostats to wifi enabled, as well as some potential landscaping improvements. In addition, I will be asking Harvey Ulmer, LCHope's dedicated Property Chair, to continue to put together a schedule of maintenance to our facility.

Thanks to the curiosity of some, we have begun to research the updating of our sign along 10th Avenue. We have looked at some digital LED options programmable through a remote computer with graphics, colors, and text. This is just a dream – but it is fun to see the potential options we have as our sign is showing its age, and the available of replacement parts is dwindling. We will see in the year ahead what may come of our curiosity and research into some exciting options.

Pastoral Care

Despite what many books tell me, as the Lead Pastor I will not give up on Pastoral Care. Yes, care is for the ministry of all the baptized – yet I firmly believe the balance of executive leadership and pastoral care is pivotal for a vibrant partnership of congregation and lead pastor. I continue to be honored and humbled in my many (but never enough!) visits to your home, hospital room, pre-op room, lunch or drinks out and about, and the like. Amidst our laughs and tears, and the questions we ask of each other, your inviting me into your sacred space for conversation and prayer is something I hold as perhaps one of the most sacred parts of my work as your Lead Pastor. You need to know I will endeavor to spend more time off campus than in my office – that is visiting you.



That said, I am honored to share pastoral care with many folks and groups here at LCHope. Both Pastor Randy Pabst and Ms. Beth Rogers continue to care for and walk with many in their specific ministries. Our Home Communion Ministry is meaningful to both communicant and minister alike. Our Prayer Ministry, transitioning leadership from John Bosio to Marie Glover, continues to offer prayers during our liturgies and writes our weekly prayers. Our Cancer Support group continues to be a place for cancer survivors, fighters, care-givers, families, and friends to share and walk with each other. I am amazed when I visit folks and they share with me how many people from LCHope has visited and/or called. Thank you LCHope for being the baptized out in the world visiting and being Christ's hands and feet for the world.

Strategic Planning

Our current Strategic Plan for Ministry was last revised and approved in 2013. For the past six years it has provided the foundation and direction for our leadership as we continue to move forward in time and space. Over the past few years strategic planning across the landscape of business, non-profits, and organizations alike has changed significantly. While there is much in our 2013 plan that still guides us, LCHope is ready for an updated Strategic Direction that will shape our life and ministry for the next 3-5 years. This will be a major goal of mine in the year ahead – to work with Strategic Planning to bring LCHope an updated plan for discussion and adoption.

Staff



You have an awesome staff. Each day I have the privilege to work some incredible people gifted in so many areas that make LCHope go every day. We will continue to invest in the position of Communication Minister, to which Jennifer Powell has brought passion, creativity, and inspiration way beyond a tweet, or post. Her work has inspired and nurtured our faith life together. Our music staff continues to push us with new imagination of how music can continue shape our



worship life in the 21st century. Beth Rogers continues to live incarnational relationships with our young people – a gift so strong in her. She is indeed the best of the best when it comes to Youth and Family Ministry. We are blessed to have her! Marlys Dufour continues to make sure this place runs and keeps the Lead Pastor in check. Margo Porter continues to lead our nursery, caring for our young ones. Sean Carpenter continues to setup, takedown, and keep this campus clean, and is always willing to lend a hand when needed. Pastor Randy Pabst continues to offer his wisdom and stories for our adult bible study. And next year with a dedicated space on Wednesday nights, he will continue to offer a chance to delve into our spirituality and faith life together. Karen Kuhlmann and Dianne Ambrosio are here on a weekly basis assisting us wherever we need an extra set of hands or eyes. Thank you to an awesome staff that leads us in ministry every day!

A major step in the next year will be the hiring of an audio/sound engineer minister. Doug Lind has faithfully and tirelessly led this ministry along with Mark Berg, Shannon Ambrosio, and others. Our worship life is now at a point where we need some professional help. This will allow Doug, Mark, Shannon, and others to focus more on other aspects of technology in our worship life including the streaming of worship on the internet, lighting, and camera work.

Elected Leadership

Each year, we elect leaders that form our Board of Trustees and Congregation Council. These leaders partner with our staff to form the foundation for all the ministries here at LCHope. These elected leaders bring and offer selfless inspiration, time, and talents as well as ask the important questions. They hold all of our ministries accountable to the vision and mission of this congregation.

I was blessed this year to partner with Judy Schroeder, serving as president for a 2nd time. What a gifted child of God and leader she is, always available with wisdom, counsel, and advice. Thank you, Judy, for your second term of faithful leadership as our president! Along with the conclusion of her presidency this June, Judy recently retired as the Director of Rainbow Tree Preschool. Judy, blessings in your retirement – hit ‘em long and straight on the fairways and enjoy those grandkids of yours! Blessings on this next exciting chapter in your life!

Family



Jen and I celebrated 15 years of marriage this past year. Each day I give thanks to God for her partnership in life. It is hard to believe Stephen is now 12 and Jacob is 10. The 'tween years with their blessings and challenges have definitely hit the McAnally household. I continue to give thanks to LCHope for being generous with time-off throughout the year and allowing me time to renew, refresh, and reboot for the next chapter of our life together.

A Bold and Daring Future

God is calling LCHope to do great things. Much talk today in church circles is about 'viable congregations and communities of faith.' I do not think God is calling us to be 'viable.' I think God is calling us to be 'vital and transforming' communities of faith – way beyond viable. The church is too precious a gift just to be viable. That might mean church in different and adventurous ways than we could have never imagined. LCHope continues to be that place – adventurous in the name of Jesus the Christ – daring, with a bold confident faith in the anchor for our souls – and always full of hope. We have a bold and daring future. God is calling us to great things. As partners in mission, we are not perfect by any means (even messy at times). We continued to be nurtured by Word and Sacrament and 'share and transform faith, hopes, and lives'!

Thank you, Lutheran Church of Hope for always being 'Full of Hope.'

Be Full of Hope,
The Rev. Dr. Scott R. McAnally +
Lead Pastor



President's Report

A quote from Dr. Seuss: "Oh, the Places You'll Go
Congratulations!
You're off to a Great Start"

*Imagine a year when we have our restricted funds fully funded!

*Imagine a year when we will end the fiscal year with surplus funds!

*Imagine a year when EVERY program grew in participation!

We have achieved all these IMAGINES this past year. The BOT made a goal to be conservative and transparent with our spending plan. Your tenet leaders responded with creativity and thoughtfulness and prayer. Every leader became dedicated to stewarding our resources responsibly.

Another quote from Dr. Seuss, Oh the Places You'll Go!
"Everyone is just waiting!
NO! That's not for you!
Ready for anything under the sky!"

LCHope is not waiting for things to happen. You are the planners and the doers! You have responded to the leaders when asked to serve and share your personal resources.

Thank you to every member of LCHope for your loving support and encouragement. It is because of YOU that saying "YES" to a leadership role is so easy. We make the journey and commitment together as a UNIT.... a TEAM. We are truly blessed to have Pastor Scott as our gifted and caring leader. Everything always looks manageable with a glass of wine!

One last quote from Dr. Seuss:
"Today is your Day!
Your mountain is waiting!
So.....Get on your Way!"

I know you will with the help of God to guide you!

Be Full of Hope,
Judy Schroeder
President

(Resources: "Oh, the Places You'll Go!" by Dr. Seuss, Random House New York, 1990)

Report from the Minister of Faith Formation



As I sit here listening to the news of yet another school shooting, I thank God for you, Lutheran Church of Hope. 'Be Full of Hope' is more than just words, it is our way of life. I want to thank all of you for the ways that you encourage hope in the youth and families of our community.

Youth today have stressors far beyond what most of us had to deal with as students. Not only do the pressures of academic achievement, part time jobs, sports, college selection and peer pressure still exist, but now add in the fear of school violence, lockdowns and lockouts, school days missed that affect assignments and instruction and the ever-growing opioid crisis. Please keep our young people in your prayers. Each time we gather, we share our highs and lows as a way of knowing how to pray for each other. I begin every day with prayer for each of them and hope you can too.



Through your generosity of time, talent and treasures, here are a few of the ways that you support people of all ages. My wish is to have everyone feel surrounded and cared for at LCHope, and here are some of the ways you make that happen. Many thanks to Doris Sauerland, who faithfully sends SPLASH newsletters to families of our youngest members. SPLASH packets provide age appropriate faith building activities and music for children birth through age 3. Margo Porter is available in our nursery, anxious to share a smile and a hug during most all of our worship services. Thank you, Margo. Your participation in worship, as we celebrate Faith milestones with our children and youth, provides a cross-generational connection. Milestones we have marked in this past year include, Baptismal anniversaries, New Drivers, First Communion, those attending camp for the first time and Confirmation. We hope to continue to add milestones, as this is such an important way for us all to take part in the life of our extended church family.





We support our families through several annual events, Trunk-or-Treat, TAHILIGO, the Congregational Camping Trip arranged and led by Bob and Dianne Ambrosio, as well as our Kickoff to Advent, where young and not so young make lefse and crafts together, keeping traditions alive. Many of these events occur year after year and have become a part of the fabric that weaves us together.



Youth at Lutheran Church of Hope are amazing. I can't say enough how proud I am of all these children, youth and young adults. Building a lifelong faith in young people is an awesome responsibility. A challenge that I take very seriously and enjoy every minute of. From time spent at camp with our youngest campers, to the hugs that come back to Lutheran Church of Hope with our college age and beyond students, I love taking part in their lives.

Under the capable and creative leadership of Betsy Moody, BLAST has taken off here, and weekly enriches the faith of our preschool - 5th graders. Not only do their class sessions follow the lectionary lessons, but they are also learning to think of others and include them in daily prayers, and about the world around them through support of hunger programs, and now missionaries to Africa.



We continue to tweak our Confirmation program each year, trying to come up with the perfect combination of book learning, service learning and family discussions around faith topics. This year we introduced Confirmation Home journals. These journals have a variety of activities, devotions and lessons for parents and students to work on together. This resource provides the opportunity to talk about what faith looks like in their family. With so many different learning styles, and families being so busy with other outside activities, our hope was that we could provide a tool that could be used by everyone and make faith conversations accessible to each family. Our confirmation and high school aged youth also participate in a monthly service project. It is important that at this age, everyone learns the value of serving our neighbor. Our favorite projects are ones where we deal directly with those that we are serving. Our kids LOVE helping others, and hopefully we are creating a lifelong habit of volunteerism and service. Over the past couple of years, we have added a year of mentoring for our 9th grade confirmation students before they Affirm their Baptism with the rite of Confirmation. Students and mentors, that students have selected, meet 6 or 8 times over the course of the year for learning and fun activities. As students write their faith statements, these relationships have



proved to be of great value, putting their faith into perspective for the long term in their lives. If you would like to read some of the faith statements of the Confirmands, contact PScott or me. Each year, we compile these statements and every student receives a copy. We would be happy to share them with you. You would be amazed at the depth of the faith in these young people.



Summer trips continue to be a highlight for our youth. In June of 2018, we had a group of 15 youth and young adults participate in the ELCA Youth Gathering, 'This Changes Everything'. And indeed, it does. A gathering of over 30,000 individuals in Houston, Texas, experiencing 5 days of music, learning, service, community and fun is a lifechanging event. Thank you for your support in making adventures like this happen for our families. And... you won't want to miss following our third triennial MYSTERY TRIP. Watch for more information coming in the next few weeks, on how you can

virtually follow our group as we explore, serve, and recreate to our secret location. Once again, you will be able to follow our journey day by day on our LCHope Facebook page and website.

Speaking of young people, our graduates are doing amazing things with their faith throughout the world. Lauren Staab is serving for 2 years in Togo, Africa with the Peace Corp; Marie Hynek has accepted a call to serve through ELCA Young Adults in Global Mission in Rwanda, Africa. Connor Peterson will be studying abroad in Oslo, Norway next year, learning about our Lutheran heritage there; and Jessica Hagen is serving as our summer youth intern for Youth and Family ministry. All of this is possible because of the connections and community that they have grown up with here, as well as through your generosity and continuing support of our youth programs.

Faith learning isn't just for the youth, however. Over the past few years, Women of Hope has gained traction and we have a fun and lively bible study each month. Our study is one provided in the ELCA Gather magazine, and topics vary widely. We are currently a group of 10-12 women who meet the 3rd Tuesday of each month from 10:30 - noon in the Fellowship Hall. Check us out at the beginning of the coming program year, starting on September 17. I am also planning our 4th annual women's retreat to be held October 18 - 20, 2019 at Messiah Mountain Retreat Center. All ages are welcome to join us for the fun weekend full of food, fellowship, crafts, conversation and relaxation. Watch for sign-ups coming soon. LCHope also has great group of women that meet for Women, Wisdom and Wine. These events are coordinated by Jennifer Powell and can be whatever you imagine them to be. Interested in hosting? You pick the date, location and topic, and we publicize and encourage participation. We welcome all women to these events, and hope to add adult fellowship opportunities in the coming year.



Thank you EVERYONE!! LCHope could not love and support these youth activities, and make each child feel like part of a family here without your support and encouragement. As I have asked in past reports, I encourage you to take some time to talk to our kids. They are fun, interesting, smart and beyond loveable. Take the time to get to know them. You will be glad you did.

Be Full of Hope,
Beth Rogers
Minister of Faith Formation

Pastor of Spiritual Formation Report

Author and Pastor Frederick Buechner has written,

“Like its counterparts in Hebrew and Greek, the Latin word *spiritus* originally meant Breath (as in expire, respiratory, etc.) and breath is what we have when we’re alive and don’t have when we’re dead. Thus spirit = breath = life, the aliveness and power of our life...

God also has a spirit – **is spirit**, wrote the writer of John’s Gospel (4:24). Thus God is the power of life itself who has breathed and continues to breathe God’s very nature into the creation – **that is inspires it.**”

(Wishful Thinking, 1972, pg. 90, 91)

As Pastor of Spiritual Formation my goal is to help “INSPIRE” all of us with God’s life giving spirit (the true spirit of love itself) through Bible Study, shared conversation, preaching, and honest reflection. With that said, here is brief look at this past fiscal year of activity...

- Wednesday Bible Studies (each week at 11 a.m.) looked at the Gospel of Mark, Psalms, History of Christmas practices, weekly Sunday Lectionary Lessons, and Paul’s two letters to the Corinthians. Each week saw 25 - 30 in attendance.
- Wednesday Spirituality Group (6:15 p.m. each week) was up and down partly due to wrestling with a location to meet each Wed. evening as well as meeting when many of you were involved in youth and music ministries at the church. Attendance varied from 2 or 3 to over a dozen.
- New Member orientation and reception saw nearly 30 new members over the past year!
- Monthly preaching as well as coverage of the “Senior” Pastor when he is not available.

I thank God over and over again for the opportunity to work with Pr. Scott and the staff as well as for your partnership, participation, and support for these ministries. You continue to be a great blessing to me and my family.

A look at the coming year...

- In the fall we begin the Wednesday Bible Study with an 8 week look into Paul’s letter to the Romans, probably the most comprehensive presentation of Paul’s faith and theology.
- With the opportunity of new space with the departure of the preschool, the Wednesday Spirituality Group will have its own space to meet!
- *And, with that new space, I will begin a Sunday Morning adult class during the coffee hour addressing a number of topics, Bible Studies, and forums utilizing the wonderful depth of knowledge and experience within and outside of the congregation.
- New member orientation will continue in the fall as well.

It has been a very good year and I look for the coming months to be even better. Please consider joining me in our God’s work to INSPIRE and grow our faith and life as disciples and apostles of Jesus!

Be Full of Hope,
Rev. Dr. Randal J. Pabst (Pr. Randy)

Report from the Minister of Communications

Another year gone, already! This July marks 3 years in service to Lutheran Church of Hope for me, and I can hardly believe how much we've accomplished!

This past year, we set up Google for Nonprofits, which allows us to maintain an entire Google suite of products, including a grant for AdWords, through which we are able to advertise online at no cost to the church. We also set up our GuideStar profile, which provides information on nonprofits around the globe, and also offers assistance to those nonprofits. We'll continue to keep those profiles updated, and I'm hoping to become more proficient in AdWords to get the most benefit of that.

With the advent of our new website, we've had greater functionality and mobility, getting the word out about all the great happenings here to congregants and visitors alike. Our hope for next year is to get the congregation directory online, as well as a volunteer database up and running. We have the tools necessary; we're working through some technical speed bumps right now to get those fully functional soon!

We've also transferred over 10,000 photos from flickr to Google Photos, which will help us track people and events easier. We've received so many photos from all of you, and our photo albums are overflowing with memories of special events and everyday moments here at LCHope. Please continue to send photos to photos@lchope.org. We'll continue to use your photos for canvas prints, Anchor Weekly and social media highlights, and archive purposes. It is my aim to get a photo of every ministry we do here at LCHope this year!

Our social media pages are more active than ever before. The plan is to maintain these pages and focus more on your photos and upcoming events. If you have any ideas, please email them to communications@lchope.org.

Statistics as of May 2, 2018:

Facebook page likes: 266

Twitter followers: 40

Instagram followers: 94

active e-Anchor list: 334

Statistics as of May 4, 2019:

Facebook page likes: 282

Twitter followers: 43

Instagram followers: 117

e-Anchor list: 352

This past year we continued to advertise with the Broomfielder, Enterprise, and bus depot. After many years of putting his creative skills to work, Shannon Ambrosio has stepped down from the big task of creating our ads - a huge thank you to him for all his hard work! I'll be honing my own design skills in the Adobe Suite to maintain that high bar that Shannon set for ads, and to be more creative in our communications. If you have any design skills and want to help out, you are welcome!

Thanks also to Dianne Ambrosio and Karen Kuhlmann for their editing skills, to Maxine and Phil Farley for collating bulletins every week, and to Doug Lind for all things A/V and web. Looking forward to another fun and fulfilling year!

Be Full of Hope,

Jennifer Powell
Minister of Communications

Organist/ Accompanist Report

This past year at Lutheran Church of Hope, we were again blessed by the many talented individuals who regularly share their musical gifts!

We continue to enjoy the new Hope Kawai piano in the Nave as it assists us in worship and praise!

Another development over the past year has been the formation of a task force to begin exploring the issues and questions surrounding our worship space as it relates to the possibilities of acquiring a new organ. Among other things, this group has been diligently investigating the many options available to us in that regard; it is a lengthy and complicated process.

Many thanks to everyone who played a part in our musical programming over the past year. Cantors, committee members, choir members (bell, chime and choral), directors, soloists, volunteers, small groups, Pastor Scott, Pastor Randy, all instrumentalists...they all deserve our thanks and maybe even a little awe!

Finally, last but definitely not least, a heartfelt thanks goes to those who stepped in to sing and/or play in a role that they don't always fill—but that they have always been willing to help with! We are blessed!

Be Full of Hope,
Beth De Boer
Organist/ Accompanist



Chancel Choir Director Report

We again celebrate and give thanks for another year of beautiful music at Lutheran Church of Hope! It is such a privilege to work with such creative and motivated people. This incredible journey of faith, love and hope has made us all trust the paths for which we have been chosen. We are dedicated Disciples of Christ not only as singers but also as a group of singers and instrumentalists who continually share their gifts of music with the church. For that I am eternally grateful and blessed to work with them all. We have also been blessed with a congregation that supports these music ministries and finds strength and comfort in its value.

The Chancel Choir is a vital part of our church. The church is bigger than one style and has focused intently this year on musical diversity. This year the Chancel Choir has lead worship singing anthems both from contemporary and classical genres as well as an emphasis on singing a cappella. The passionate voices and dedication of this group has touched something deep within us all. Choirs celebrate the human voice and have been a rich biblical tradition of the church. We are so blessed to continue this tradition and all the blessings that we receive from having the choir be a part of our worship.

The Chancel Choir is a place to belong. It's a place you're missed when you are gone and a place where people can come together to contribute their God-given gifts so that the whole can be greater than the sum of its parts. It's a place to share concerns, life celebrations, and explore what love means in the presence of God.

As a group of musicians, we will be looking ahead for ways to impact our community as well as global outreach. We're looking at taking part in an Ecumenical Concert for the city of Broomfield. The concert would involve different denominations in a mass concert which would benefit a charity in the Broomfield area.

This past year we have begun creating groups and quartets of people who want to sing together in a small group setting, not only for worship but as an outreach program. I will be looking for a coordinator to help facilitate these groups. They could perform for people who are shut-ins, or in senior facilities in our community. The pictures that we featured in "The Stations of The Cross" this past Good Friday will be an exhibit that can be borrowed and placed in facilities for others to enjoy.

As Director of the Chancel Choir we will continue to bring beautiful and thought-provoking music to each worship service. Thank you for all the support, you as a congregation, have given us.

One of my favorite quotes from Martin Luther is “Beautiful Music is the art of the prophets that can calm the agitations of the soul; it is one of the most magnificent and delightful presents God has given us.”

Be Full of Hope,
Kenda Meyer
Chancel Choir Director



Bells of Hope Director Report

Once again, our regular performance season has drawn to an end. It was an eventful year with solid participation and great efforts from Bells of Hope. We continued presenting two pieces at the services in which we were the sole ensemble. There were a number of pieces with additional instruments ending with a combined piece with Hope Rings. We also continued our collaboration with Chancel Choir throughout the season.

We look forward to an even more exciting performance year for 2019-2020. That being said there are some ongoing goals to be met and new goals to accomplish.

- We will continue our effort to recruit new members including the possibility of offering a morning or afternoon rehearsal for those not involved in the present choir. The thought being that those available during the daytime who do not venture out at night could have an opportunity to experience bell or chime ringing.
- There will be opportunities for experiencing quartet ringing this summer. There is already one group formed. The hope is that others will avail themselves for a chance to participate in a different type of bell ringing.
- There will be the usual maintenance of the bells.
- Coordinating with Sue McKnight, we hope to have a bell experience with members of Hope Rings either late summer or early fall to give them a goal in the future of ringing bells as well as chimes.
- We joined the national handbell organization Handbell Musicians of America this year. Although we did not achieve our goal of performing at a handbell festival or other event, that is high on our list of items for this coming season. That membership will be maintained.
- I would still hope for a concert of our own in spring 2020.
- We hope to add stand lights to our equipment as we encounter some poor lighting during rehearsal and performance.
- As in the past we will endeavor to coordinate performances with Chancel Choir and the many present and future musicians that LCHope is blessed to have.

God continues to bless us with a dedicated group of musicians in Bells of Hope. I am blessed to be the director of these fine people. May He continue to lead us in our ministry of music at Lutheran Church of Hope.

Be Full of Hope,
Terry Shockey
Director of The Bells of Hope



Children/Youth Music Director Report

It has been a busy year in the Children's/Youth music department. We had an awesome VBS last year. I have decided to pass the torch to a new group of folks and wish all a great VBS for this year.

"Listen to the Angels" was our Children's Christmas Program this past December. We all dressed as Angels and sang new songs about Jesus' birth. There were puppets incorporated into the 5:00 Christmas Eve service helping to share the Christmas story. Hopefully, we can find some more opportunities for the puppets to share.

The Maundy Thursday service was led by the young adults in our congregation. A Reader's Theatre skit was used to present the story of Judas. Great job by one and all!!

KC Jam held rehearsals every Sunday morning, after service. I have decided to take a break from this group. I will look at bringing that back in the future.

Hope Rings had a fantastic year! We were thirteen ringers strong, from second grade to adult. We played almost every second Sunday of each month and at the 5:00 Christmas Eve service. There has been a lot of growth in this group. I would like to thank all the ringers for their dedication and the parents for all their support! I would also like to thank all the people who were willing to step in and play when a ringer couldn't be at practice. This was always appreciated. Hope Rings will have their rehearsals again in the fall on WEDNESDAY evenings at 5:15 to 6:00 pm. I hope to challenge these ringers in the coming season.



As Hope Rings has grown, I find it is time to expand the program. Next fall, I will be starting a new Chime group for anyone interested in playing chimes. I would like to invite any child who will be entering second grade or higher, who has never rung a chime or bell, to join this new group. This new group is also open to anyone who would like to learn how to read music and ring a chime. You don't have to be a "youngster" to play, just young at heart. This will be an introduction to playing the chimes. We will focus on the basic theory of music, how to read the Treble staff, and playing simple songs to introduce how to play as a group. This new Chime group will be offered on WEDNESDAY evenings, at 4:30 in the early evening. This will allow the ringers to take advantage of any other Connecting Hope activities.

My thanks to Pastor Scott, the rest of the Music staff, and especially the Office staff for all their help and support.

As always, if you have any questions or concerns about the Children's/Youth music program, please contact me at any time via email, susan@lchope.org, or come talk with me anytime.

Be Full of Hope,
Susan McKnight

Worship and Music Tenet Leader Report

Again Jesus said, "Peace be with you! As the Father has sent me, I am sending you." The Second Sunday of Easter is one of my favorite Sundays of the year. I think these words are one reason why we worship together each week. We come together seeking the Peace of God in Christ; we long for it, and rest in its promise. We share this Peace with our fellow worshippers, then are sent into the world to bring the message of Peace to all people. We experience this through Word, liturgy, sacrament, prayer, preaching, singing, and instrumental music. We see the Peace of God ignite joy in the kids of BLAST as they exit and return to worship. There are many volunteers who participate in the ministries that make our meaningful worship come to life each week: Music Ministries (Chancel Choir, Bells of Hope, Hope Rings, Psalm Cantors, instrumentalists, guest ensembles, soloists), Greeters, Lectors, Assisting Ministers, Acolytes, Crucifers, Ushers, Prayer Ministers, Sacristans, Communion Assistants, Audio/Visual Technicians. This is all possible through the wonderful efforts of our music staff: Beth DeBoer, Kenda Meyer, Sue McKnight, and Terry Shockey; and our worship ministry leaders: Beth Rogers, Kim Hohensee, Dawn Ambrosio, Steve Kultala, Cindy Green, Patricia Kennedy, John Bosio, Doug Lind, Crystal Mathisen, and Lynn Ulmer – who is now “retired”. My unending thanks to all of them for the gifts they share with us.

In addition to our creative weekly worship programming, we enjoy moving special seasonal programs as well: Reformation, Advent and Christmas, Lent, Holy Week, Easter, Confirmation.

I am grateful that our worship extends beyond Sunday morning. Wednesday night Eucharist is a wonderful mid-week moment of calm and it is a joy to share with our LCHope community.

Whether it is a “quiet” Sunday, high festival, or holiday celebration, our focus remains making worship a meaningful experience of the Word of God and teachings of Christ.

As the low number of empty seats during worship will affirm, many of our church members and the surrounding community find meaning in the worship experience LCHope is offering. I think we are on to something...so much so that our music ministries have outgrown the space in the nave, BLAST attendance keeps increasing, and community members can be heard at King Soopers talking about how moved they have been by worship at LCHope.

So where are we headed? There are many possibilities! Our youth did a wonderful job leading Maundy Thursday worship and we want to equip them to be worship leaders more often. We can do the same for our BLAST kids. We look forward to offering LCHope as a church home to future residents of Anchor House. We want to engage and support all new members to see themselves as worship leaders on the day they join our congregation. We anticipate more and new wonderful music from our growing music ministries. Our worship tenet members, along with PScott and our music staff, think a lot about how to enrich all of our worship visually, musically, and experientially. We will try some new things, we will sing our favorite old hymns, we will hear the Word of God and take each other by the hand as we say, “Peace be with you!”



Be Full of Hope,

Discipleship Tenet Leader Report



Discipleship has once again had an exceptional year 2018/2019. Vacation Bible School along with the ELCA Youth Gathering in Houston, TX, started our year off strong. We continue to focus on the relationships the youth have with one another as well as youth being able to have meaningful relationships with all those around them, young and old alike.

We are blessed with the work and time Beth Rogers puts into her position here. Confirmation, Summer Trips, Youth Group, Women's Bible study, Connecting Hope, are all our "leaves on the tree" for learning and making disciples of us all.



BLAST (formerly Sunday School) continues to be successful in attendance and the experiences we share with the younger youth. We have had a fun time learning through the curriculum Betsy Moody has chosen for us. We will continue to use the same curriculum through this next fiscal year. We are looking forward to having Betsy be our BLAST coordinator again this year. We have plans to keep in contact with "PenPals" from Africa and broaden our understanding of giving, worldwide. Exciting new makeovers will happen in our "classroom/education" wing of the church. Be sure to check out what we've accomplished over the summer, by the start of the program year.



Adventfest was an amazing evening with an amazing turn out of people. We enjoyed great food, fun crafts, time spent with one another and the so important "next generation of lefse makers". Looking forward to many more youth learning and enjoying this art of cooking.

The children once again performed an amazing Christmas program for the congregation with such joy. Every youth participated in weeks of singing preparation, working so hard to memorize song lyrics and lines to be said. We are so proud to have had so many involved in this year's performance. What a refreshing way to celebrate the season!



A big change for Discipleship this year was Connecting Hope and trying some new things. We brought in Food Trucks and tried to change our menu a bit. We didn't have as much support for this as we would have hoped for. Wednesday nights continue to have a purpose with Bible Study, confirmation classes and music ministries practicing. There seemed to be a bit less fellowship during "meal time." Hoping this ministry will still be needed, we will be "repositioning" Connecting Hope, to fall under Loving Support. This makes more sense in our financial budget and our mission for the smaller ministries and the church as a whole.

We are extremely excited to announce our partnership with Holy Comforter Episcopal Church this year for VBS 2019! We have hired Rainbow Trail to provide daytime curriculum for Preschool through 5th grade and a new fantastic evening, Family Camp, for a week. We are hoping to appeal to all Youth and all families and get as many people here for a week in the summer as possible.

Our continued efforts, week after week are to keep the youth involved in as much as we can. To provide many opportunities for fellowship along with learning to create lasting relationships. Relationships between every single one of us at Lutheran Church of Hope. For the future of the church.

Be Full of Hope,
Andrea Minnich
Discipleship Tenet Leader



Reaching Out Tenet Leader Report



The amazing work of our Outreach ministries this last year, 2018/2019, helps us to be Full of Hope for the coming year! The generosity and support of the LCHope congregation has helped many in our community to be hopeful. In the last fiscal year through ministries such as the Yellow School Supply Bus, Fall Food Drive, Mitten Tree, Santa Sacks and Hugs for Kids the people of LCHope donated **1061 pounds of food** to FISH and the North Denver Cares Food Pantry. In addition, A Precious Child received **2365 pounds of clothing and shoes** from LCHope.



The Feed the Homeless Ministry at Holy Ghost Church in downtown Denver has been supported by LCHope for 33 years and continues to be a very active ministry. We have groups at LCHope such as confirmation class, church council, and Boy Scout troop #767 which help from September to May making sandwiches and distributing them at Holy Ghost Church. Recently we have begun to expand the ministry to include clothing, blankets, backpacks and water bottles with food and snacks.



Our Knitting Ministry continues to produce dozens of mittens, caps, scarves and prayer shawls. LCHope was blessed this year with many baptisms to the point that we were running low on baptismal blankets. Our knitters stepped up and quickly made additional baptismal blankets to fill the shortage. The LCHope quilters, Shirley Riggle and Maizie Nilles, made a total of 100 baby quilts for needy children in the Philippines and Pine Ridge S.D.



LCHope also has supported Step Denver, as part of our Social Outreach ministry for 33 years. Step Denver provides lodging and support for recovering addicts and alcoholics. LCHope provides a spaghetti dinner to Step Denver 4 to 5 times a year with desserts provided by donations from LCHope. Step Denver residents are always profuse in their thanks and appreciation for the meal.



LCHope also provided a community meal for the University of Colorado Campus Ministry each semester in Boulder for 25 to 30 college students. Volunteers at LCHope provided casseroles and salads for the evening meal. The Campus Ministry at LCHope is coordinated by Steve Kultala. Thank you, Steve!

I would like to take this opportunity to thank the Social Outreach Committee for their tireless efforts in keeping all the different social ministries running! The committee members are Debra Kazmierski (chair), Marty Covey, Vicki and John Bender, Tracy Zack, and Cindy Montgomery.



The Anchor House Project as part of our Social Outreach ministry has made considerable progress this last year. The architectural design has been completed and nearly \$500,000 in funding has been raised. We are getting close to being ready to break ground! The hard-working quilting group at LCHoPE made 10 quilts for each of the apartments which will be given to each new resident as part of their welcome package. Anchor House will provide 8 studio apartments for emancipated foster youth to support them making the transition to full adulthood and independence. The Anchor House website can be visited at www.anchorhouseco.org.



We have been blessed to be able to welcome 29 new members to LCHoPE this past year. The growth we have had this last year gives us even more reason to be Full of Hope for the coming year.



In the last year, growth in participation in LCHoPE Reaching Out Ministries both within LCHoPE and within our community has been significant. We have had volunteers outside of LCHoPE providing quilts, knitted caps and gloves as well as outside groups participating in Feed the Homeless. Much of this increase in participation is due to greater visibility into Reaching Out Ministries through better communication. The Broomfield Enterprise has helped greatly, as well as the broad interest in the Anchor House project. Looking forward to the coming year, we are Full of Hope as we place even greater emphasis on ministry participation, especially outside of LCHoPE. There are many youth groups in the community that we will encourage to participate in Feed the Homeless, Step Denver and the CU Campus Ministry. We also hope to explore a "Feed the Hungry" project in the summer months. After all, people do need to eat during the summer!



In addition, LCHoPE Reaching Out will continue its support of the Anchor House project. We hope to develop a new ministry to help support the young residents with Welcome Baskets and pursue an Anchor House Mentor ministry to help connect the individual residents with LCHoPE and the Broomfield community.



Thanks to everyone at LCHoPE for your time and effort and generosity! Let us move forward into the next year Full of Hope, Reaching Out and helping **everyone** to be Full of Hope!

Be Full of Hope,
Ken Dees
Reaching Out Tenet Leader

Loving Support Tenet Leader Report

Love and support, two words that make up the core of one of the tenets of Lutheran Church of Hope. Love is a feeling that I hear members say that is one of the values that encouraged them to become members of LCHope. The feeling is of being part of a family sharing the love of God together. Support of many kinds is offered to all members needing that extra measure in times of need. Our tenet has many varied activities that appeal to a variety of members who hope to get involved in the life of our church members. Please consider joining us in our ministry.

Vaneta Babcock and Anna Jordan-Helser coordinate the Cancer Support Group for individuals and family members dealing with the disease. Vaneta also coordinates meals for anyone needing a little help with food while recovering from illness, surgery, or family issues. Our Caring Ministries are coordinated by Petey Webster and Karen White. These wonderful women visit with our members with special needs and health issues to offer support and assistance. The Elizabeth Ministry, Good Samaritan Ministry, and Family Ministry help members and families in need. The Home Communion Ministry is very important to our shut-in members. Members who volunteer to bring communion to those who cannot come to church services provide a valuable church and social experience to many members.

Fellowship is an important part of the Loving Support ministry. Judy Vialpando is our activity leader. Some of these events are Trunk or Treat, TAHILIGO, special events and anniversaries, potlucks, picnics, soup suppers, and Christmas caroling. Oktoberfest has been a great success thanks to the leadership of John Vialpando. Many volunteers are needed to keep this community activity on its successful path. Please consider helping out with its various committees in the Fall. Along with fun, food is an important part of Lutheran church life. Our Events Coordinator Suzette Bocock keeps the kitchen stocked for our events. Lavina Schroeder still organizes the Fellowship Hour volunteers. If you would like to volunteer to work in the kitchen for events, contact her or myself. Bev Gardalen has been busy this year providing and coordinating the meals for our Funeral Ministry. Next Fall, the Wednesday night Connecting Hope meals will be part of our ministry as well. We will need volunteers to help coordinate the setup, serving, and cleanup once a week. Please consider helping us out.

We have many activities that are part of our Affinity Ministry. These are entertaining or crafting groups made up of members with like interests including: Men's and Women's golf groups, a Card Ministry, a Quilting Ministry, a Knitting Ministry, a Camping Group, a Garden Group, a Photography Group. Anyone can start an interest group, just let us know.

Loving Support has other ministries as well. The Transportation Ministry is coordinated by Maja Kaiser so if you may need transportation to church, a doctor appointment, or whatever, please contact the church office or Maja herself. Margo Porter is our Nursery Coordinator.

After serving two terms as the Loving Support Coordinator and several years on the Church Council as Secretary, this will be my last year serving on Council as I will reach term limits. Thanks be to God for all the wonderful team leaders who have continued to make the Loving Support Ministry dynamic and fun and have helped me to make this ministry so successful.

Be Full of Hope,
Becky Nyby
Loving Support Tenet Leader



Mission Advancement Report

In 2017 an LCHope Mission Advancement Team was created. Our purpose was to reconcile the vision and mission, as well as the ministry goals and objectives, of LCHope to its financial realities. Two years later, working together we have indeed been able to advance our mission with continued success through our Mission Appeal Campaigns. With your belief in, and support of, LCHope's mission, this year's Appeal was very successful. With 61 Partners in Mission increasing their offerings and the addition of 21 new Partners, (for a total of 145 Partners in Mission), we have \$585,172.00. Twenty-eight partners did not return Partners in Mission cards. Based on their past two years of faithful giving, we conservatively guesstimated their potential giving for this year at \$37,660.00. The combined total for General Giving comes to \$622,832.00. We strongly believe that God does provide. In giving, we truly become part of God's presence in the neighborhoods and world in which we live.

The following people are to be sincerely appreciated and thanked for their work on this Mission Appeal. They gave their time, expertise, talents, and in some cases very personal insights, to ensure this Mission Appeal was a success.

*Mission Advancement Team: Dianne Ambrosio, Beth Bosio, Marlys Dufour,
Jennifer Powell, and Petey Webster.

*Partner Donor Team: Steve Kultala, Anna Jordan-Helser, Rusty Peterson, Joe Kern,
and Judy Schroeder.

*Follow-up Callers: Lead by Jean Hynek and her many volunteers.

*Speakers sharing their Hope-Filled Moments: Karsten Goderstad,
Carrie Garioto, Nancy Perlmutter, and Lew Moir.

Finally, to Pastor Scott, we give thanks to you for being a part of every aspect of the Appeal, and for your consistent insights into what would move LCHope forward in our mission. We are blessed to be a healthy church supporting decisions that further our vision and mission. Thanks be to God!

Be Full of Hope,
Gerry Herbst
Mission Advancement Team Chairman

Worship Space Task Force Report

Beginning on Nov. 6, 2018, this Worship Space Team began to meet to research, study, review and design proposed changes to our existing nave layout to better serve our congregation and its many service styles and components. We used the book A Place of Encounter by D. Foy Christopherson for reference along with others.

We visited two sites for inspiration/reference/discernment regarding our existing nave and its strengths and challenges. Areas of interest for the team were:

1. Renew our worship space for the next 5-10 years
2. Level the nave floor
3. Chairs instead of pews for greater flexibility
4. Larger sacristy
5. More flexible worship space
6. Finer finishes to better fit this sacred space
7. Increase in square footage and more flexible space for music and instruments

In December 2018, we met with the Worship Tenet leader and music staff to get their input on wishes/dreams/needs for the current nave should we have the opportunity to renew the space. Those notes are recorded in the minutes for the meetings. We used floor plans to sketch several options to address some of the needs expressed.

In January, we asked the architect for the new Anchor House to sketch up our ideas for a simple concept plan. His floor plan met some of the requirements we put before him but several important items were omitted. The architect included a rough order of magnitude cost of \$1M. \$460K if office and toilet room renovations were excluded. The team continued to sketch more ideas. By our April meeting, we clearly still had more questions than answers and did not feel we could propose a satisfactory renewal vision for the next 5-10 years and the current RoM of \$1M. We list these options:

Opt. A

Level the nave floor. Either by lowering the floor to the lowest elevation or raising the floor level with possible modifications to the glu-lam beams to create more head space. It would create the flexibility to arrange and rearrange the nave for multiple functions/seasons/occasions. It would also require roof line changes and would not address drainage on the north side of the building.

Opt. B

Ewer Architect floor plan

Opt. C

Ewer floor plan with Worship Space Team modifications

Opt. D

Renovate the east end of the building instead of the existing nave. Proceed with option to level the floor in nave and repurpose it for a fellowship hall. This would provide an opportunity to upgrade the original parts of the building that have reached/exceeded the

end of their useful life. This option may be a long-term fix instead of a 5-10 year fix which was more appealing to this team given the costs provided and the rising construction costs and labor shortages the industry is experiencing now.

This option may allow us to phase the office expansion/renovation to a later date if necessary. As staff grows along with the congregation, office expansion/renovation may not wait for 5-10 years.

The team requested Pastor Scott contact Jack Lawler, architect for our last renovation, for a fee proposal to develop a concept plan to renovate the east side of our building. Mr. Lawler has proposed a fee for the work.

At this time, the Worship Space Team respectfully requests more time to further develop a plan that will create the very best solution for the dollars required for this investment. Our intent is to not only answer the 5-10 year renewal question but make sure the level of investment matches the solution we want to see for our worship space.

Be Full of Hope,

Sonya Rath, Patricia Kennedy, Pastor Scott McAnally, Kathy Henson, Dennis Henson, Cindy Green, John Bosio, Kristin Anderson
Worship Space Task Force



Columbarium Team Report

The LCHope Columbarium continues to be a sacred space and place for the rest of the saints who have gone before us. The Columbarium is open for friends and families of LCHope and with special consideration to the greater community. Niches that can contain up to two sets of cremains are available as well as memorial plaques, that represent names of those who are interred, inurned, or whose final resting place is elsewhere. This past year, two niches were purchased, and three saints were inurned. The Columbarium hosted a 'remembering the saints' liturgy on All Saints Sunday, 2018.

Updates to the Columbarium Fountain with a commercial rubberized liner were completed, and improved blocking was installed behind existing niche structures. A special thanks to Mr. Dennis Henson, who coordinated new frames for all niche blocks and painted the temporary niche covers, and thanks to those who helped install the new frames. In the next year, flower vases and mounts will be researched and potentially purchased for the display of small floral arrangements.

The Board of Trustees is seeking two to four candidates who would be willing to serve on the Columbarium Team. The team has two main functions: 1) to care for the Columbarium itself and steward along with the office its official documents, and 2) continue the sale of niches and memorial plaques. Interested parties should contact President Judy Schroeder, president@lchope.org and/or PScott, pscott@lchope.org to arrange an initial conversation of interest.

Be Full of Hope,
The Columbarium Ministry



Anchor House Board Report

The Anchor House project continues to move forward towards a start of construction. We have currently raised over \$500,000 and have started working on donations from various foundations along with in-kind construction donations to finalize fundraising and move towards groundbreaking. Meetings have been held with Habitat for Humanity who are working on a final construction budget.

Be Full of Hope,
John Bosio
Anchor House Board Chair



Rainbow Tree Preschool Report

It is with a very sad heart that I have decided to retire at the end of this school year in May of 2019. I have been blessed to have had 35 years of doing what I love to do. Twenty of those years have been sharing space with Lutheran Church of Hope.

Rainbow Tree Preschool, Inc. is a non-profit, nondiscriminatory preschool that offers a part-day, part-year, educational program for children ages 2 ½ - 5. The school is licensed by the Department of Human Services of Colorado.

Thank you for sharing the space used by our program during the school year. We have been here sharing our love of children and giving families of young children much needed support since 1999 in this building. RTP has been located in the Broomfield area since 1983.

Lutheran Church of Hope has made a HUGE difference in the lives of all the families. Thank you for your support throughout the past 20 years. This congregation truly lives out its mission station of “providing loving support to all.” The vision of “sharing and transforming faith, hopes, and lives” continues to grow as Lutheran Church of Hope explores new ways to impact the community.

Be Full of Hope,
Judy Schroeder
Director
Rainbow Tree Preschool



Foundation of Hope Report

The Foundation of Hope Endowment Fund is celebrating its seven-year anniversary this month (May 2019). Its purpose continues to satisfy the many requests of many people desiring to contribute to a “permanent remembrance.” Although the Foundation operates as a separate nonprofit corporation with its own governing board and segregated finances, it is an extension of LCHope’s vision of “Sharing and Transforming Faith, Hopes, and Lives.”

Since its inception, the Foundation has received 1119 generous gifts remembering and/or honoring loved ones. This fiscal year (7/1/18-present) we have received gifts from 61 individuals/families creating 161 donations totaling \$10,000. These gifts are recorded in the *Book of Remembrance* located in LCHope’s library. Presently, the Foundation has a balance of \$79,500 invested with and managed by the inFaith Community Foundation.

Another opportunity of sharing our vision is by leaving a legacy gift to the Foundation of Hope, becoming a member of *The Anchor Society*. This is a group of generous givers who have made estate plan inclusions or qualifying deferred gifts to the Foundation of Hope. Anchor Society members’ names are displayed on a plaque in the hallway by the offices. Presently there are 6 Anchor Society members.

At the May 2018 annual meeting, the congregation adopted a change to the constitution (Chapter 3, Item 9 a-k). In summary, a donor to the Foundation of Hope may initiate a Permanent Restricted Fund within the Foundation of Hope. If this of interest to you, please do not hesitate to speak with any Foundation Board member or email foundation@lchope.org.

We continue to anticipate the day the Fund reaches \$250,000 or more!

THANK YOU FOR YOUR SUPPORT, LOVE AND GENEROSITY!

Be Full of Hope,
Petey Webster, Paula Yantorno, Mark Berg, Pastor Bob Kuehner, Pastor Scott
Foundation of Hope Board

MEMORIALS REPORT

In late 2017, an Organ Fund was established in Memorials from the funds left over from the purchase of the Kawai grand piano. Since that fund began in 2017, the Organ Fund has grown. In 2018-19 the Memorials Committee received gifts in the name of Betty Webster that were designated for the Organ Fund. Also, there have been separate memorial gifts to the Organ Fund in the names of Ernie Shonrock and Jim Haugen. As the Memorial Committee, we are grateful for each gift.

In the past year there was a memorial given in the name of Linda Hartnett. The family asked that the memorial be given to support the on-going care for Linda's mother, Elsie. The Memorial Committee is grateful for the gifts that will go to care for Elsie.

This spring, with help of Pastor Scott, the Memorial Committee ordered new communion ware for the Chapel of the Crosses. This purchase will be paid for by funds that are not allocated for special projects in the Memorial Fund. We look forward to these new gifts and their blessing our worship.

As members of Lutheran Church of Hope, we are grateful for all the memorials that have been given. These funds are used to enhance our worship and celebrates our care for others.

Be Full of Hope,
Karen Kuhlmann
Memorials Chair for the Foundation of Hope

Financial Management Team Report

The Financial Team's purpose is to review, evaluate and recommend actions on financial matters facing Lutheran Church of Hope to the Board of Trustees and the Congregational Council. The team members were Joe Kern (lead), Randy Mensing, Beth Bosio (Financial Secretary), Quinn McCoy, Carrie Garioto (Treasurer), Judy Schroeder (President), Marlys Dufour (Minister of Administration) and Pastor Scott McAnally (Lead Pastor).

The main activities of the financial team were:

1. **Monthly review of LCHope's financials.** Anomalies or areas of concern were identified. Corrections were made if purely accounting issues. Otherwise action plans and recommendations were developed and passed on to the Board of Trustees or Congregational Council.
2. **Supported activities to address the General Fund.** The Spending Freeze put in place at the beginning of our current 2018-19 year was successful as we have erased our deficit and now as of publication of this report are operating with a positive cash flow.
3. **Analyzed Restricted Funds.** Several Restricted funds were cleaned up and combined, especially around youth ministry accounts. In the future, it is recommended all restricted funds should be held in a separate bank account.
4. **Supported the work of the Mission Advancement Team** in the formation and implantation of the 'Be Full of Hope Annual Mission Appeal.'
5. **Over the next year**, the FMT will continue to explore an external audit as it has been over a decade since the last external audit of LCHope's financials **as well as** transition leadership from Joe Kern to our next chair.

The Financial team would like to express its appreciation for the ability to work alongside the Board of Trustees and Congregational Council to help ensure resources are effectively and efficiently utilized to support God's work through LCHope's ministries.

Be Full of Hope,
The Financial Management Team

Treasurer's Report

Active accounting statements in the system currently are: General Fund, Columbarium and Foundation. The income and expense information presented with this report reflects our Mission and Constitutional structure.

Many congregants requested the opportunity to pay down the mortgage with special gifts and with that in mind, the Board of Trustees mandated that these payments would be made quarterly. Additional principal paid from the first quarter of the fiscal year to date is \$7668.00. A reamortization of the loan was done and took effect in August. Principal payments were also paid with the loan payments, leaving a loan balance of \$962,409.11.

A special appeal was done for a security system, which was a success. The system was installed in March 2019.

An audit committee will complete an audit of the books using guidelines published in the ELCA Congregational Audit Guide. Recommended changes to policies and procedures will be reviewed by the Financial Management Team and Board of Trustees. A full report will be available upon request.

Be Full of Hope,
Carrie Garioto
Treasurer

PROTOCOL FOR MISSION SPENDING PLAN CHANGES AND/OR ADDITIONS

Our constitution and bylaws establish a bottoms-up process for developing the annual spending plan. Alterations made from the floor during the annual meeting are not given the benefit of this process: analysis, review, and trade-offs. A motion from the floor to change the spending plan must contain the same rigor. A complete motion shall include the change or addition, value, rationale, relationship to the proposed spending plan, and if an addition, the funding source. If the source is exhausted, the motion must contain a proposed expense of equal value to be eliminated.

MARCH 2019 FINANCIAL REPORTS

Lutheran Church of Hope

Statement of Financial Position

General Fund

March 2019

	Year Begin Balance	Year to Date Balance	Year to Date Change	Balance Last Month
Assets				
General Fund Bank Accounts				
General Fund				
1110 A - Vectra Bank Checking	(14,611.18)	(5,843.75)	8,767.43	(13,891.51)
1220 Vectra Bank Money Market	1,167.47	1,169.00	1.53	1,168.78
1110.02 Fund for Reserve Funds	3,000.00	7,950.34	4,950.34	7,526.59
1350 Thrivent Fed Credit Union	25,319.84	25,362.02	42.18	25,362.02
General Fund Totals:	14,876.13	28,637.61	13,761.48	20,165.88
General Fund Bank Accounts Totals:	14,876.13	28,637.61	13,761.48	20,165.88
Special Accounts				
General Fund				
1345 Renewing Hope Bank Account	0.00	0.00	0.00	0.00
1250 Organ Account	10,540.20	11,540.35	1,000.15	11,539.02
1221 Bingo Raffle Account for State of Colora	1,359.09	1,717.09	358.00	1,717.09
1240 Pastor for Spiritual Formation Account	10,678.20	4,178.78	(6,499.42)	4,901.13
1110.01 Vectra Dedicated Funds	15,775.82	49,337.65	33,561.83	49,275.05
General Fund Totals:	38,353.31	66,773.87	28,420.56	67,432.29
Special Accounts Totals:	38,353.31	66,773.87	28,420.56	67,432.29
Fixed Assets				
General Fund				
1501 Office Equipment	13,607.27	13,607.27	0.00	13,607.27
1510 Facilities and Furnishings	3,484,856.95	3,484,856.95	0.00	3,484,856.95
1550 Property - Broomfield	250,000.00	250,000.00	0.00	250,000.00
General Fund Totals:	3,748,464.22	3,748,464.22	0.00	3,748,464.22
Fixed Assets Totals:	3,748,464.22	3,748,464.22	0.00	3,748,464.22
Total Assets:	3,801,693.66	3,843,875.70	42,182.04	3,836,062.39
Liabilities				
Current Liabilities				
General Fund				
2200 Federal Payroll Withholding	3,007.16	3,243.35	236.19	3,142.39
2210 Colorado Payroll Withholding	1,245.38	1,100.38	(145.00)	715.38
2230 Lead Pastor Retirement	0.04	0.12	0.08	0.12
2232 M of FF Retirement	0.00	300.00	300.00	0.00
2233 M of Admin Retirement	0.00	(300.00)	(300.00)	0.00
2235 Lead Pastor HC-FSA	104.40	104.56	0.16	104.56
2152 Vectra CC - Control #9768	345.81	345.81	0.00	345.81
2155 Costco Credit Card	108.97	108.97	0.00	108.97

	Year Begin Balance	Year to Date Balance	Year to Date Change	Balance Last Month
2234 M of Admin Life Insurance Ded	0.00	0.00	0.00	0.00
2211 State Liability Pmt account	0.00	0.00	0.00	0.00
2236 M of Admin HC-FSA	0.00	0.00	0.00	0.00
General Fund Totals:	4,811.76	4,903.19	91.43	4,417.23
Current Liabilities Totals:	4,811.76	4,903.19	91.43	4,417.23
Long Term Liabilities				
General Fund				
2258 Thrivent Loan	994,510.64	962,409.11	(32,101.53)	965,076.18
2275 Pledge receipts owed to R/H	20,755.07	20,755.07	0.00	20,755.07
General Fund Totals:	1,015,265.71	983,164.18	(32,101.53)	985,831.25
Long Term Liabilities Totals:	1,015,265.71	983,164.18	(32,101.53)	985,831.25
Total Liabilities:	1,020,077.47	988,067.37	(32,010.10)	990,248.48
Net Assets				
General Fund				
General Fund				
3100 Prior Year Adjustments	(2,380.00)	(2,380.00)	0.00	(2,380.00)
General Fund Totals:	(2,380.00)	(2,380.00)	0.00	(2,380.00)
Net Assets Equity				
General Fund				
3000 Fund Balance General Fund	2,352,515.02	2,352,515.02	0.00	2,352,515.02
3001 Fund Balance Renewing Hope	376,338.08	376,338.08	0.00	376,338.08
General Fund Totals:	2,728,853.10	2,728,853.10	0.00	2,728,853.10
Net Assets Equity Totals:	2,728,853.10	2,728,853.10	0.00	2,728,853.10
Dedicated Accounts				
Without Donor Restrictions	16,338.85	32,189.20	15,850.35	31,537.90
With Donor Restrictions	29,968.24	31,059.15	1,090.91	31,524.85
Dedicated Accounts Totals:	46,307.09	63,248.35	16,941.26	63,062.75
Current Period Changes to Net Assets	0.00	57,284.88	57,284.88	47,476.06
Total Net Assets:	2,772,780.19	2,847,006.33	74,226.14	2,837,011.91
Total Liabilities & Net Assets:	3,792,857.66	3,835,073.70	42,216.04	3,827,260.39

Notes:

REVISED

Statement of Financial Position

Columbarium fund

March 2019

	Year Begin Balance	Year to Date Balance	Year to Date Change	Balance Last Month
Assets				
Special Accounts				
Columbarium Fund				
1270 Columbarium Money Market	14,285.13	14,760.46	475.33	14,758.69
Special Accounts Totals:	14,285.13	14,760.46	475.33	14,758.69
Total Assets:	14,285.13	14,760.46	475.33	14,758.69
Liabilities				
Long Term Liabilities				
Columbarium Fund				
2317 Columbarium Reserve -Bldg-Perpetual Care	7,971.09	7,971.09	0.00	7,971.09
2316 Columbarium Reserve - Time of Death	13,750.00	13,750.00	0.00	13,750.00
2318 Available dollars to pay off loans	0.00	0.00	0.00	0.00
Columbarium Fund Totals:	21,721.09	21,721.09	0.00	21,721.09
Long Term Liabilities Totals:	21,721.09	21,721.09	0.00	21,721.09
Short Term Liabilities				
Columbarium Fund				
2260 Columbarium Loan #1	0.00	0.00	0.00	0.00
2261 Columbarium Loan #2	0.00	0.00	0.00	0.00
2262 Columbarium Loan #3	0.00	0.00	0.00	0.00
2263 Columbarium Loan #4	0.00	0.00	0.00	0.00
2264 Columbarium Loan #5	0.00	0.00	0.00	0.00
Columbarium Fund Totals:	0.00	0.00	0.00	0.00
Short Term Liabilities Totals:	0.00	0.00	0.00	0.00
Total Liabilities:	21,721.09	21,721.09	0.00	21,721.09
Net Assets				
Net Assets Equity				
Columbarium Fund				
3005 Fund Balance Columbarium Fund	1,368.31	1,368.31	0.00	1,368.31
Net Assets Equity Totals:	1,368.31	1,368.31	0.00	1,368.31
Dedicated Accounts				
Without Donor Restrictions	0.00	0.00	0.00	0.00
With Donor Restrictions	0.00	0.00	0.00	0.00
Dedicated Accounts Totals:	0.00	0.00	0.00	0.00
Current Period Changes to Net Assets	0.00	475.33	475.33	473.56

	<u>Year Begin Balance</u>	<u>Year to Date Balance</u>	<u>Year to Date Change</u>	<u>Balance Last Month</u>
Total Net Assets:	1,368.31	1,843.64	475.33	1,841.87
Total Liabilities & Net Assets:	23,089.40	23,564.73	475.33	23,562.96

Statement of Financial Position

Foundation of Hope Fund

March 2019

	Year Begin Balance	Year to Date Balance	Year to Date Change	Balance Last Month
Assets				
Restricted Funds Accounts				
Foundation of Hope Fund				
1360 Foundation Money Market	3,754.59	4,968.74	1,214.15	9,692.68
1361 In Faith Community Foundation Fund	63,350.00	76,021.38	12,671.38	70,021.38
Foundation of Hope Fund Totals:	67,104.59	80,990.12	13,885.53	79,714.06
Restricted Funds Accounts Totals:	67,104.59	80,990.12	13,885.53	79,714.06
Total Assets:	67,104.59	80,990.12	13,885.53	79,714.06
Net Assets				
Net Assets Equity				
Foundation of Hope Fund				
3010 Fund Balance Foundation	67,136.32	72,307.70	5,171.38	72,307.70
Net Assets Equity Totals:	67,136.32	72,307.70	5,171.38	72,307.70
Dedicated Accounts				
Without Donor Restrictions	0.00	0.00	0.00	0.00
With Donor Restrictions	0.00	0.00	0.00	0.00
Dedicated Accounts Totals:	0.00	0.00	0.00	0.00
Current Period Changes to Net Assets	0.00	8,680.15	8,680.15	7,404.09
Total Net Assets:	67,136.32	80,987.85	13,851.53	79,711.79
Total Liabilities & Net Assets:	67,136.32	80,987.85	13,851.53	79,711.79

2019-20 PROPOSED MISSION SPENDING PLAN

Our Ministry Spending Plan Prayer

“O God, your Holy Spirit equips the church with a rich variety of gifts. Grant that we may use these gifts to bear witness to Christ in lives that are built on faith and love. Make us ready to live the gospel and eager to do your will, so that we may share with all your church in the joys of eternal life; through Jesus Christ, our Savior and Lord. Amen.”

RATIONALE AND BACKGROUND INFORMATION

The Annual Ministry Spending Plan for LCHope provides clear visibility into the financial support of our mission tenets: Worship, Discipleship, Reaching Out, and Loving Support. To provide this visibility, a Mission Spending Plan based directly on the Line-Item Spending Plan has been created and is presented in the Annual Report. The Line-Item Spending Plan is essential for meeting business accounting standards and tracking specific incomes and expenses. The Mission Spending Plan shows the allocation of direct expenses, salaries and facility costs to the supported mission ministry. *The Line-Item Spending Plan is available in the church office upon request.*

The formation of the 2019-20 Mission Spending Plan began last fall (2018) with the Staff and Elected Leadership partnering in submitting their goals and requests for this year’s plan. Leadership was asked to consult the Strategic Plan for Ministry (the latest plan approved in 2013), as well as invite Pastor Scott into any of their conversations around their proposals.

Throughout November and December, the Board of Trustees with assistance of the Mission Advancement Team listed priorities for increases forming the goals for the Be Full of Hope Annual Mission Appeal held this spring. Upon completion of the Annual Mission Appeal, the Mission Advancement Team assembled a conservative offering and income forecast for 2019-20, based upon completed ‘Partner in Mission’ cards and forecasted giving of household units who give regularly without a ‘Partner in Mission’ card commitment. A fruitful 7% increase is forecasted, more than the initial goal of 6%. This enables all the proposed ministry investments to be allocated in the proposed Mission Spending Plan that follows.

The Board of Trustees along with the Mission Advancement Team are presenting the congregation with a proposed Spending Plan showing a total investment of \$642,482. This is a bold increase of 7% from the current year’s (2018-19) Spending Plan of \$596,630. The Board of Trustees presents this Proposed Mission Spending Plan to the congregation for adoption.

We also would like to thank you, the members of LCHope for your generous giving – for truly providing resources so that we may ‘share and transform faith, hopes, and lives.’

MAJOR POINTS FOR THE PROPOSED 2019-20 MINISTRY SPENDING PLAN

- Offerings and Income (General Giving and Loose Offerings) are increased 7% to \$642,482
 - 145 financial commitments/pledges for a total of \$585,172 (as of May 13, 2019).
 - \$37,660 in offerings forecasted based on previous giving records from households who did not turn in a Partner in Mission Card.

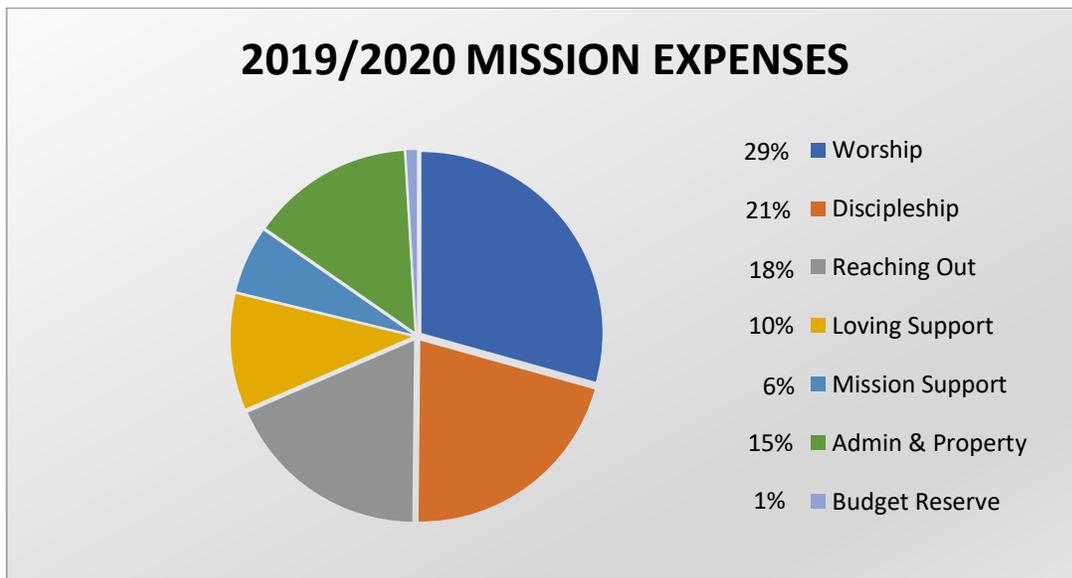
- We forecast special appeals for the General Fund (e.g. Giving Tuesday, End of Year Special Ask) throughout the year to reach \$10,000.
- \$4,000 is forecasted in loose offerings (unattributed loose cash in the offering plate or anonymous electronic gifts).
- ELCA Mission Support will increase by \$1000 for a total of \$30,000 or roughly 4.6% of our offerings and income. The Board of Trustees feels that giving to the ELCA is non-negotiable as we are Church: Better Together.
- Contribution to our Reserve/Cushion fund will increase to \$6000 total, that over the course of the year will be placed into our reserve/cushion fund. This enables LCHope to endure the ups and downs of the giving year, with the eventual goal of having approximately 3-months of operating expenses in reserve for transitions, emergencies, and crisis situations.
- Three of our four tenet areas (Worship, Discipleship, and Reaching Out) will receive increased investments while Loving Support will remain with the same amount of investment.
- Property will receive an increased investment due to actual utilities and service expenses as well as planned facility maintenance for the upcoming year.
- The addition of an Audio/Sound Minister staff position for our worship life and the increase of our Communications Minister from half-time to two-thirds time.
- The Pastor of Spiritual Formation will be fully funded by the General Fund for Ministry in 2019-20 after a four-year phase-in thanks to some generous givers.
- This year we are investing in all our staff with a 3.2% cost of living adjustment as they continue to lead us and our ministries. With an increased investment in staff compensation, an increase in FICA/Workers' Compensation, will be realized.
- The three full-time staff (Minister of Administration, Minister of Faith Formation, and Lead Pastor) will receive a 5% increase in compensation in lieu of a 3.2% COL adjustment, honoring their experience, education, qualifications, and/or keeping them at current market levels for their position.

PROPOSED 2019-20 SPENDING PLAN GRAPHS

MISSION ACCOUNTS		2019/2020	2018/2019
<i>INCOME</i>		Budget A	Budget
General Giving		\$ 622,832	\$ 566,445
Loose Offering		\$ 4,000	\$ 4,000
Principal Only Giving		\$ -	\$ 10,000
General Fund Special Appeals		\$ 10,000	\$ -
Christmas Eve Offering		\$ 3,000	\$ -
Loving Hope Offering		\$ -	\$ 3,500
Sharing with Hope giving		\$ -	\$ -
Pass Through Benevolence		\$ 750	\$ 750
Free Will Offering		\$ -	\$ -
Investments		\$ 100	\$ 100
Other		\$ 1,800	\$ 11,835
<i>TOTAL INCOME</i>		\$ 642,482	\$ 596,630



<u>EXPENSES</u>	2019/2020 Budget	2018/2019 Budget
Worship	\$ 188,556	\$ 171,661
Discipleship	\$ 133,713	\$ 123,475
Reaching Out	\$ 117,829	\$ 110,417
Loving Support	\$ 66,152	\$ 58,972
Mission Support	\$ 37,832	\$ 36,577
Admin & Property	\$ 92,401	\$ 88,527
Budget Reserve	\$ 6,000	\$ 7,000
<u>TOTAL EXPENSES</u>	\$ 642,482	\$ 596,630
TOTAL INCOME	\$ 642,482	\$ 596,630
TOTAL EXPENSES	\$ 642,482	\$ 596,630
Income Over (Under) Expense	\$ (0)	\$ 0



Be Transformed... For the Life of the World...



Rocky Mountain Synod
Evangelical Lutheran Church in America
God's work. Our hands.

In 2018 we began an exploration of how we are called to be Christ's Church for the life of the world. It was a year filled with opportunities for shared witness and mission - in our congregations, across our synod, in partnership with our Churchwide ministries. We wrestled with hard issues, from our society's polarization to the complexity of immigration, from the role of money to the continuing impact of the Doctrine of Discovery.



Together we accompanied congregations and leaders through transition even as we imagined new ministry opportunities. Each step of the way we were challenged to let WHO we are as Christ's Church inform WHY our life as Church matters.

Our Synod's strategic plan has continued to inform and guide us in together proclaiming and embodying God's unconditional love for all neighbors, from Wyoming to the Borderlands and far beyond.

This next year we will move into the Spirit's future by crafting a 2.0 Strategic Plan to help guide our witness and ministry for the next several years.

I am proud of the fact that we continue to take risks and explore innovation within the Rocky Mountain Synod. It reminds us that our engagement in this complex world ultimately relies on an inner transformation that only God's abundant grace and Christ's persistent love make possible.

Thank you for your investment in our life together and for your commitment to grow and thrive as the Evangelical Lutheran Church in America here in the Rocky Mountain Synod. It is an honor to serve with you as we seek to be Christ's Church, Better Together!

Yours in Faith,

Bishop Jim Gonia

2018 by the numbers



\$166,000 was shared to support our 7 campus ministries.
Over **\$36,000** was shared in response to refugee ministry on the Border.
\$10,000 supported the education of new pastors and women theologians in Madagascar
Mission support was increased from **46%** to **47%**, with **\$826,670** shared with our Churchwide ministries.



25 Leaders participated in a Part-Time ministry summit; **23** Deacons gathered for a Region 2 Deacon Retreat and **25** Leaders from **8** congregations convened for a conversation around ELCA/Ecumenical Catholic Communion partnerships.
500 youth and adult leaders participated in the RMS Youth Gathering



Through Educate, Equip, Enact: **14** congregations participated in Stewardship for all Seasons and **56** rostered ministers received grants to address financial challenges.
Over **210** Advocates were equipped through both Colorado and New Mexico Advocacy Events and over **158** leaders participated in our Theological Conference focused on justice, prayer, and the Doctrine of Discovery.



We celebrated **6** ordinations of RMS candidates, accompanied **42** active candidates for rostered ministry, and held **2** discernment retreats.
28 leaders were installed into new calls and **1** congregation began formal redevelopment.
We welcomed **10** new advocating congregations and **22** pieces of legislation were advocated on in support of a more just future for all.

What we did, together, in 2018



Gathering as Church Together, the first joint middle school/high school youth gathering was held



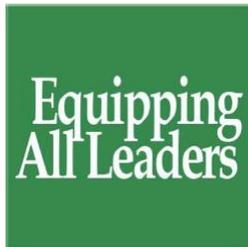
Seeking to equip all of God's children to act for justice, we hosted Advocacy action and education events

Living as a global church, we welcomed Rev. Albert Ranaivomanana, director of Betela Seminary in Madagascar.

To more deeply claim our identity, Bishop Gonia offered a "Claiming our Gifts" teaching to congregations and conferences.

Embodying accompaniment, Guardian Angels were trained to walk with migrant minors in immigration court.

Creating space for honest conversation, 11 Better Together Summits were held focusing on our values and relationship towards money.



Working toward justice, we launched an anti-racism task force, ACT 4 RMS



Strengthening our life together, we welcomed a Regional Gift Planner to the Rocky Mountain Synod.

Seeking to strengthen our leaders, 3E launched a new initiative to create a culture of coaching.

Valuing shared leadership, 38 leaders were elected to boards, committees, and Churchwide assembly

Committed to conciliation, we continued work on repudiating of the Doctrine of Discovery through conversation and new Toolkit.

Building on a strong foundation, office technology was updated and a Finance Task Force formed to strengthen current practices.

Looking ahead to 2019

Claiming our Gifts

- Continuing work on 3rd outdoor ministry site
- Expanding Claiming our Gifts teaching
- Developing **RMS Strategic Plan 2.0** to guide our next 3 years

Equipping All Leaders

- Launching Excellence in Leadership learning communities
- Supporting third cohort of Stewardship for all Seasons congregations
- Organizing Youth Leadership Council

Connecting in Ministry and Witness

- Convening Immigration Ministry Task Force
- Hosting Part-time Ministry Summit in partnership with 3E
- Joining Region 2 and Churchwide colleagues for a Word and Service Summit at PLTS

Accompanying one another into God's future

- Participating in 2019 Churchwide Assembly, including election of Presiding Bishop
- Increasing churchwide mission support from 47% to 48%
- Launching new focus area: **Growing in Generosity**

Hymn

We Are Called



1 Come! Live in the light! Shine with the joy and the love of the
2 Come! O - pen your heart! Show your . . mer - cy to all those in
3 Sing! Sing a new song! Sing of that great day when all will be



Lord! We are called to be light for the king - dom, to
fear! We are called to be hope for the hope - less so
one! God will reign, and we'll walk with each oth - er as



live in the free - dom of the cit - y of God.
ha - tred and blind - ness . . . will be . . . no more.
sis - ters and broth - ers . . . u - nit - ed in love.



We are called to act with jus - tice, we are called to



love ten - der - ly; we are called to serve one an -



oth - er, to walk hum - bly with God.

Text: David Haas, b. 1957

Music: WE ARE CALLED, David Haas

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Lutheran Church of Hope

An ELCA Congregation

Sharing and Transforming faith, hopes, and lives!

www.lchope.org



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Connect with us on Facebook @lchopebroomfield



View photos on Instagram @lchopebroomfield



Give to LCHope online: app.securegive.com/lchope
or text 1-844-4LC-HOPE (1-844-452-4673).

‡ Closing of a Congregational Meeting ‡

P Jesus said, You will be my witnesses
C **to the ends of the earth.**

P I chose you and appointed you
C **to bear fruit that will last.**

P Remember, I will be with you always,
C **to the end of time.**

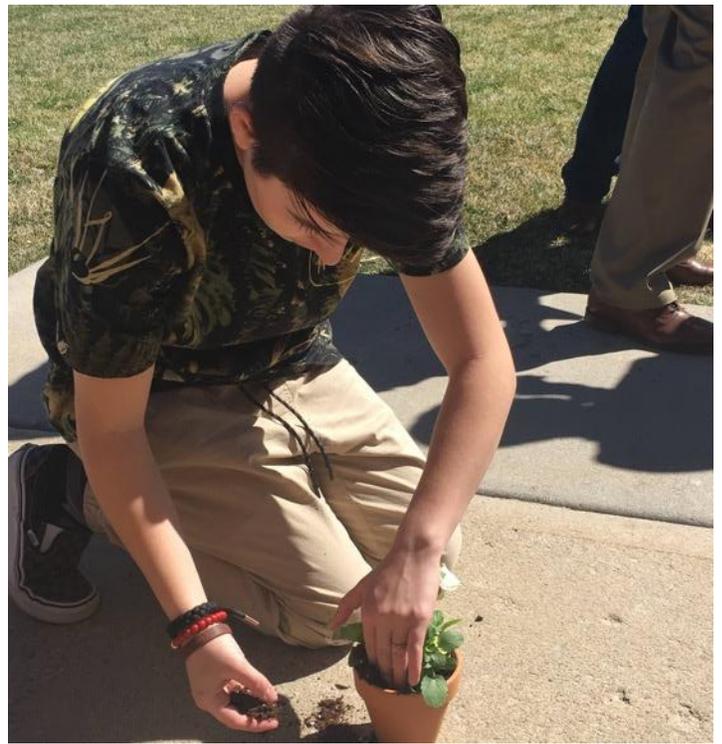
P The Lord be with you.
C **And also with you.**

P So let us pray.
Direct us, Lord God, in all our doings with your most gracious favor, and extend to us your continual help; that in all our works begun, continued, and ended in you, we may glorify your holy name; and finally, by your mercy, bring us to everlasting life; through Jesus Christ, our Savior and Lord.
C **Amen.**

P O God, our beginning and our end, you kept Abraham and Sarah in safety throughout the days of their pilgrimage, you led the children of Israel through the midst of the sea, and by a star you led the magi to the infant Jesus. Protect and guide us now as we set out to travel. Make our ways safe and our homecomings joyful, and bring us at last to our heavenly home, where you dwell in glory with our Lord Jesus Christ and the life-giving Holy Spirit, one God, now and forever.
C **Amen.**

P I declare this Annual Congregation Meeting closed in the name of the Father, and of the (+) Son, and of the Holy Spirit.
C **Amen.**

P Go in peace. Share the good news.
C **Thanks be to God.**



Lutheran Church of Hope

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Evangelical Lutheran
Church in America
God's work. Our hands.

